

Wora Denthonnefenne Laallanthofe Yiza Ulliza Gaaze  
Guuxiso Porogiraame (REDD+) Baggan Xommoso  
Dhoqissiza Porojekites Iradoone Timirtte Halchcho

Polanchchay: Inishetiv for Living Komiiniti Akishine

Gaththizay: Arbba Mincce Efe7emme 90.9 Iradoone

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Wagayza 2009 M.L

Arbba Mincce, Itophphiya

## Table of Contents

Table of Contents .....	2
Qarawa Pinjja Kifile 1 .....	6
Carkko De7o Laammenne Izi Ehiza lita Naaqotanne .....	7
Carkko De7o Laamey Aazee? .....	7
Carkko de7o laamey tumateththan de7izayysa wostti eranddonii? .....	8
1 <sup>ro</sup> Qarawa Oyshata .....	9
1 <sup>ro</sup> Qarawa Oyshata Zaarota .....	9
Qarawa Pinjja Kifile 2 .....	12
Itophphiyan Carkko De7o Laamey Ehiza Kateta .....	13
2 <sup>tho</sup> Qarawa Oyshata .....	16
2 <sup>tho</sup> Qarawa Oyshata Zaarota .....	17
Qarawa Pinjja Kifile 3 .....	18
Carkko De7o Laame Medheteththaas Ayfe Ayfe Gaasota .....	19
Medheta Wolqqata (Natural Forces) .....	19
Asa Na7a Oosota (Human Activities) .....	20
3 <sup>tho</sup> Qarawa Oyshata .....	22
3 <sup>tho</sup> Qarawa Oyshata Zaarota .....	22
Qarawa Pinjja Kifile 4 .....	24
Carkko De7o Laamey Alame Kumeththaa Wuda Gidoysa Bessiza Daafata .....	25
4 <sup>tho</sup> Qarawa Oyshata .....	28
4 <sup>tho</sup> Qarawa Oyshata Zaarota .....	29

Qarawa Pinjja Kifile 5 .....	30
Wora Denthonne Laallantho Gaasotanne REDD+ .....	31
5 <sup>tho</sup> Qarawa Oyshata.....	35
5 <sup>tho</sup> Qarawa Oyshata Zaarota .....	35
Qarawa Pinjja Kifile 6 .....	36
Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamenne ha Porogiraamezi Alame Kumeththaa Wuda Gideththaa Xapho Qofa.....	37
6 <sup>tho</sup> Qarawa Oyshata.....	41
6 <sup>tho</sup> Qarawa Oyshata Zaarota .....	42
Qarawa Pinjja Kifile 7 .....	44
Itophphiyay Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Yamateththan Ekettido Gaasota.....	45
7 <sup>tho</sup> Qarawa Oyshata.....	48
7 <sup>tho</sup> Qarawa Oyshata Zaarota .....	48
Qarawa Pinjja Kifile 8 .....	50
Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Bayra Bayra Sanadeta .....	51
8 <sup>tho</sup> Qarawa Oyshata.....	53
8 <sup>tho</sup> Qarawa Oyshata Zaarota .....	54
Qarawa Pinjja Kifile 9 .....	55
Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraameynne Izas Bayra Bayra Sanadeti Itophphiyay Gakkida Ooso Polo Deththaa.....	56
9 <sup>tho</sup> Qarawa Oyshata.....	59
9 <sup>tho</sup> Qarawa Oyshata Zaarota .....	60
Qarawa Pinjja Kifile 10 .....	61
Itophphiya Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamesinne Bayra Bayra Sanadeta Polo Oosos Alame Dereteththati Oykkida Kushe.....	62
10 <sup>tho</sup> Qarawa Oyshata.....	64

10 <sup>tho</sup> Qarawa Oyshata Zaarota .....	64
Qarawa Pinjja Kifile 11 .....	66
Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Polo Bolla Gaagganaw Dandda7iza Kehanne Iita Naaqota.....	67
11 <sup>tho</sup> Qarawa Oyshata .....	70
11 <sup>tho</sup> Qarawa Oyshata Zaarota .....	70
Qarawa Pinjja Kifile 12 .....	73
Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamefe Yiza Iita Naaqota Birshshenaw Maaddiza Ogeta .....	74
12 <sup>tho</sup> Qarawa Oyshata .....	77
12 <sup>tho</sup> Qarawa Oyshata Zaarota .....	77
Qarawa Pinjja Kifile 13 .....	80
Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Gaason Medhettanaw Dandda7iza Iita Naaqotas Birshsheththa Oge Meezeta Arbba Mincce Yuusho Woradan Go7etetanaw Koshshizateththa.....	81
13 <sup>tho</sup> Qarawa Oyshata.....	85
13 <sup>tho</sup> Qarawa Oyshata Zaarota .....	85
Qarawa Pinjja Kifile 14 .....	88
Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamefe Beettiza Go7ata Gisheteththa Ooso Ogeta .....	89
Hachchi Timirttte Qoppoba .....	89
14 <sup>tho</sup> Qarawa Oyshata .....	92
14 <sup>tho</sup> Qarawa Oyshata Zaarota .....	92
Qarawa Pinjja Kifile 15 .....	95
Salo-Gufantho (Alame) Deththan Oosettiza Misha Keso Ogeta .....	96
15 <sup>tho</sup> Qarawa Oyshata .....	100
15 <sup>tho</sup> Qarawa Oyshata Zaarota .....	100

Qarawa Pinjja Kifile 16 .....	102
Itophphiyan De7iza Misha Keso Ogeta .....	103
16 <sup>tho</sup> Qarawa Oyshata .....	106
16 <sup>tho</sup> Qarawa Oyshata Zaarota .....	106
Qarawa Pinjja Kifile 17 .....	108
Arbba Mincce Yuusho Woradan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Polo Wode Denddanaw Dandda7iza Mishatanne Ulo Oyththata Birshshanaw Maadiza Ogeta.....	109
17 <sup>tho</sup> Qarawa Oyshata .....	111
17 <sup>tho</sup> Qarawa Oyshata Zaarota .....	111
Nu Iradooneninne Shiishshi Oysetho Viidiyon Ootththida Xommoso Dicho Oosoza Yuushon Dereteththaa La7a Qofa .....	113

## Qarawa Pinjja Kifile 1

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigisokkoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Carkko De7o Laamenne Izi Ehiza Iita Naaqotanne**

Hachchi Timirtte Qoppoba

Ezgganchchati ha timirtteza wurseththan

1. Carkko de7o laame aazateththi xommosana;
2. Carkko de7o laamey bana qonccissiza medhetanne heera bagga hanotata shaakki erana;
3. Carkko de7o laamey ehiza iita naaqota akeekana.

### **Carkko De7o Laamey Aazee?**

- ✓ Carkko de7o laame xeellizayssan hachchi gakkanaw alamen ubbaa may7issiza birsheththa bolla gakettibeenna.
- ✓ Gidofe attin hayssafe kaallidi shiiqida birsheththaan dariza bagga eranchchati may7eettes.
  - Carkko de7o laame guusi adussa wodes yenenettidi gam77iza sa7a yuusho carkko laame gidishin;
  - Hayssika medhettizay sa7a yuushon de7iza carkkozas giddoththo ho7oteththa gujo gaason gidees.
  - Carkko de7o laamey qanththa wode laame gidonttayssa denththan qanththa wode xeelon qoncci beetti erenna.
  - Carkko de7o laamey erettizay laameza hametay doommidaafe daro wode gam77idikko.

Hayssantafenne izas iita naaqotafe dendidayssan carkko de7o laamey ha wodezan asa nayta woppateththas, shemppota tirppateththasinne kumeththa dichcha ogetas dhoqqa muyashshi gididi de7ees.

## Carkko de7o laamey tumateththan de7izayssa wostti eranddonii?

Carkko de7o laamey tumateththan de7izayssa alame kumethaaninne nu heeraan medhetethaninne heeraa bolla gaaggiza wonddeta be7idi eranaw danddayoos. Alamaan carkko de7o laamey de7izayssa nu eranaw dandda7iza malatafafe hayssafe garssan imettidayti bayra bayrata.

- A. Shachcha denggoti de7iza deretan shachcha denggoy seeridi goggizayssafe denddidayssan abbata haaththa bollay gujjidi dhoqqizayssa;
- B. Abbtaninne wogga abbatan haaththa bollay dhoqqizayssafe denddidayssaninne hara gaasotan duugge dambbalatinne gote carkkoti denddizayssa;
- C. Hayssanttafe denddidayssan abbatanne wogga abbata heerataninne haruurotan de7iza dere asata payateththa bolla, sheppo bollanne kumeththa duussaa bolla wodhdhiza kasew bayndda duugge wonddeta;
- D. Kasew beetti erontta duugge gade wodatanne di7ota;
- E. Haaththaninne gade bolla de7iza shemppota tirppatethaa laallamo, haaththaninne gade bolla de7iza dozatanne medosata murutay guuxxi guuxxi bizayssa, marzzettizayssanne dhayi bizayssa.

Nu heeran qasse carkko de7o laamey qoncciza medhetanne heera hanotatafafe kallidi imettidayti bayrateththan denddeettes.

- A. Heeraa ho7otethjthaa gujo;
- B. Ba losettida wode nanggontta yiza ira sa7ati beettizayssa;
- C. Zaari zaari yiza melateththa (dirqqe) duusinne hessa kaalidi yiza bazzoteththi;
- D. Shaafataninne pulttotan haaththa guuxoninne mico;
- E. Duugge di7oti zaari zaari yuussu;
- F. Dozata dichcha bolla beetiza heera laame.

Leemisos, gadhaninne ho7o heeratan dolidi dicciza dozati gezzetan dolidi muruta imonne gezzetaninne gobbo heeratan dolidi dicciza dozati laafonne heeraafe dhayo hanoti denddanaw dandda7eettes.



Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyu silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Amusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

### **1<sup>ro</sup> Qarawa Oyshata**

1. Carkko de7o laame guussi ay guussee?
2. Nu heeran carkko de7o laamey qoncci beettiza medhetanne heera hanotatafe 3 denththa.
3. Carkko de7o laamera oykettida gaason Arbba Mincce Yuusho Woradan wodhdhida medheta wonddetafe 3 denththa.
4. Carkko de7o laame gaason Arbba Mincce Yuusho Worada gezze heeratan dozata mokon, diconinne muruta imo baggara medhettida laametafe 2 denththa.

### **1<sup>ro</sup> Qarawa Oyshata Zaarota**

1. Carkko de7o laames kumeththa alamaa may7issiza birshsheththi ha7i gakkanaas beettibeenna. Gidikonne, kaallidi imettida ayfe qofata denththidi zaarida zaaranchchati likke zaarida giidi ekkanaw danddayettes.
  - Carkko de7o laame guussi adussa wodes yenenettidi gam77iza sa7a yuusho carkko laame gidishin;
  - Hayssika medhettizay sa7a yuushon de7iza carkkozas giddoththo ho7oteththa gujo gaason gidees.

- Carkko de7o laamey qanththa wode laame gidonttayssa denththan qanththa wode xeelon qoncci beetti erenna.
  - Carkko de7o laamey erettizay laameza hametay doommidaafe daro wode gam77idikkoo.
2. Kaallidi imettida zaarotafe heedzdaa immida zaaranchchay likke zaarides guussa.
- A. Heeraa ho7oteththaa gujo;
  - B. Ba losettida wode nanggontta yiza ira sa7ati beettizayssa;
  - C. Zaari zaari yiza melateththa duusinne hessa kaallidi yiza bazzoteththi;
  - D. Shaafataninne pulttotan haaththa guuxonnye mico;
  - E. Duugge di7oti zaari zaari yuussu;
  - F. Dozata dichcha bolla beettiza heera laame.

“Gadhaninne ho7o heeratan dolidi dicciza dozati gezzetan dolidi muruta imonne gezzetaninne gobbo heeratan dolidi dicciza dozati laafonne heeraafe dhayo hanoti dendanaw dandda7eettes,” giza zaaro immida zaaranchchay bollan ‘F’ bolla imettida zaaroza yuusho ogen immides geetettidi ekettees.

3. Carkko de7o laamera oykettida gaason Arba Mincce Yuusho Woradan dhuuqqi kezida hanotatafe kaallidi imettidayti ayfe ayfeta.
- A. Zaari zaari hanida di7onne ba losettida wode nanggontta ira wodeti beettida;
  - B. Kasew bayndda adussa awa wodeti beettida;
  - C. Heeraa carkko ho7oteththazi gujjides;
  - D. Goshsha gade araddateththinne muruta imo abbey guuxxides;
  - E. Doza muritiso ogeta bolla heeratan laamey beettides;
  - F. Shaafata, pulttotanne abbata haaththa bollay ziqqides;

Ha zaarota duma duma lemmisota baggara qonccissi imoykka likke zaaro gididi ekettees.

4. Carkko de7o laame gaason Arbba Mincce Yuusho Worada gezze heeratan doza doliso, dichonne murutiso baggara beettida laametafe kaallidi imettidayti ayfe ayfeta.

- 4.1. Ho7o heeratn kase murutiza gaashe, badala, sonnoorene h.h.m ha7i gezzetti ekkiza woradaa heeratan muruto oykkida;
- 4.2. Gezze heeratan kase murutiza qolxxontta mala dozati ha7i guuxxi guuxi buusa bolla deettes;
- 4.3. Gezze heeratan kase murutiza bangga, gistte, atara, baa7ela, gaalla dono, h.h.m isttas muruta keenay guuxxides;
- 4.4. Kase gezze heeratan de7iza irxxa carkkoy dhayi dhayi biidi ha7i ho7o carkkoyne pogoloy beettishe de7ees;
- 4.5. Gezze heeratan kase mala iray ba wode nanggidi bukkiza hanotay guuxxi guuxxi bidayssara muruta hanoykka izaththo guuxxides.

## Qarawa Pinjja Kifile 2

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigisokkoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Itophphiyan Carkko De7o Laamey Ehiza Kateta**

Hachchi Timirtte Qoppoba

Ezgganchchati ha timirtteza wurseththan

1. Carkko de7o laamey Itophphiyan medhdhiiddi de7iza kateta xommosana;
  2. Alame kumeththaara xeelettishin Itophphiyyay ha woden ulliza gaaze keson ay likke gisha oykkada de7izaakkon akeekana;
  3. Nu dere Itophphiyyay ha woden ulliza gaaze kessiza hanotaa laammada ba ulliza gaaze keso keenaa guuththontta aggiko, dere dichcha baggaranne dere asa de7o bolla yaanaw dandda7iza naaqota xommosana;
  4. Aadhdhida heedzdu tammu layththatan xalla Itophphiyan ay likke melateththa wonddey wodhdhidaakkon xommosana;
  5. Carkko de7o laame denththan gakkiza harggeta yuushon xommoso demmana.
- 
- ✓ Ha7i woden izeta ikkonomey carkko de7o bolla zemppiza dereta haratafekka ikkonomey goshsha ooso bolla zemppida dereta ikkonome bolla carkko de7o laamey gaththishe de7iza naaqoy izeta ikkonome bolla dhoqqa kisaara ehisha de7izayssi erettees;
  - ✓ Itophphiya dere asatakka xeellishin izetas ikkonomey irara oykettidaa gididayssara ikkonomezi carkko de7o laame hanatatas qaarettidi de7izayssakoo;
  - ✓ Giloobal Dichcha Giddotho geetettida eqotay Awroppa Paydon 2010 bolla ooththida pilggeththay bessizayssada Itophphiyyay carkko de7o laames qaareteththan 223 deretafe 11tho deththi oykkada dhoqqa qaareteththa hanotan de7aws;

- ✓ Ha qaareteththaza qasse carkko de7o laamey ehiza naaqota teqeththa abbera gaththi xeellishin, nu dere Itophphiyay alamen de7iza deretafe 9<sup>tho</sup> deththa qaareteththa bolla de7izayssikka daro hirggissiza hanotakkoo;
- ✓ Itophphiya ikkonomey 2009 M.L gujdi daro layththatan zaari zaari melateththan qohettidayssi nu qaareteththaas lo7o markka gidees;
- ✓ Hara baggara qasse Itophphiyay alame kumeththaa deththan ulliza gaaze keso baggara iza ekkiza gishay daro guuththakoo;
- ✓ Hayssa baggara oosettida pilggeththati Itophphiyay alame ulliza gaaze keson ekkiza gishay 0.03%fe garssan gididayssa besseettes;
- ✓ Gidikkokka nu deriya carkko laame teqeththa baggara hara gujo oosota ooththontta aggiko, Awroppa Pydon 2030 bolla izis ulliza gaaze keso gishay ha7i de7izayssas 50%ra diccanddes;
- ✓ Hayssi qasse alame deththan sa7a yuusho carkko ho7oteththaa teqqanaw xumettida qoppobaa polanaw daro kate gidizayssa nu dere carkko laame niqqiza cililo ikkonome giigiso sanadey bessees;
- ✓ Melateththi qasse ba baggara mizaazinne uyizaaz dhayssidi Itophphiyaaweta duussan dhoqqa naaqo medhdhishe de7izayssanne ha7ikka gidin ha metozi gujji gujji attin guuxxi guuxxi bonttayssa naqaashati xumeettes; hayssa denththan cora yiidhati quma qanththateththa gaason yiza maarasmasenne kuwaasherkore malatasinne shemppo (timppaashe) bolla kifileta oykkiza harggetas qaarettida;
- ✓ AyPiiSiiSii geetettiza eqotaa pilgeththay bessizayssada Awroppa Paydon 1983 – 2016 diza 33 layththata gaaththan 8 tohofe bollan melateththi deraan medhettidayssi hayssas lo7o naqaasha gidees;
- ✓ Di7oy dere asata hayqosinne bolla qohoteththas gaththizayssafekka hara shekkere, koleera (suuththa guso), tayfoyde/tayfesenne h.h.m asafe asan aadhdhiza harggetas aaththi immizayssafekka gujon dere asata aqonne peyshsha ubbaa toyssees;

- ✓ Itophphiyanne izi mala buroo dicciza dereti carkko de7o laame denththan yiza di7onttanne izeta mala wonddeta gaason barchche be7eettes;
- ✓ Leemisos, Diredaawan, Dabuub Oomon Dasanachinninne Nyagatomen izaththoka nu Arbba Mincce Kataman Konththo Safaran, Limaate Safaran, Beni 02nne 03 Qabaletan ha7ikka Tunggafe – Arbba Mincce – Jinkka efiza wogga ogeza bolla Lantteninne Waajifon izaththoka Garssa Sheelle heeratan gakkida wolqqama di7o wonddeti xumettanaw dandda7eettes;
- ✓ Itophphiyasinne izo masatiza buroo dicciiddi de7iza deretas ha carkko de7o laame denththan dhuuqqiza wonddetan qohettiza limaate xaphota zaari keellanaasinne zexxanaas haniza eqota, ikkonomenne miishsha abbey de7enna;
- ✓ Di7oy awa derenkka gidin medhettees; gidofe attin izi gaththiza qohaa keenay dereta teqeththa abbe mala gidees; diccida dure deretas ikkonome abbey dhoqqa gididayssas izeta bolla gakkiza wonddetakka niqqiza abbe haareettes; Itophphiyantta mala buroo dicciza deretas qasse ikkonome abbey laafa gididayssara wonddeta niqqiza abbey bayndda gishas gakkida wonddetan keehife qohetteettes;
- ✓ Carkko de7o laames goshsha muruta guutho baggara sitta gishay de7ees; aykko qommoka gidin carkko de7o laamey dozatanne medosata muruta qohees;
- ✓ Hayssika quma qanththateththi ehidi manqqoteththi guuthanaw haniza dafeteththata laafissees;
- ✓ Itophphiyakka gujgin cora Afrika dereti carkko de7o laame gaason yiidi barchche bessiza harggetas qaarettidayta;
- ✓ Leemisos, nuuni shemppiza carkkozi ulettiko, nu uyiza haaththazasinne kaththazas carkko de7o laame hanotata denththan geeshshateththi dhayikko, nuunikka paya gidanaw danddayokko;

- ✓ Hayssi bessizay carkko de7o laamey heeranne medheta hanotata harchchissidi asa zares injjeteththi dhaysoyn issefeteththa duussanne ikkonome bolla dano yessa baggan sitta gisha ekkizayssakoo.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchata izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Amusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 2<sup>tho</sup> Qarawa Oyshata

1. Carkko de7o laamera oykettidayssan nu dere Itophphiya gaaggishe de7iza katetafe 3 xuma.
2. Itophphiyy ha woden alame carkko de7o laames usakka ulliza gaaze keson ay likke gisha ekkashe de7azee?
3. Ha7i Itophphiyy carkko de7o laame baggara ekkashe de7iza gishaa haaridi hara gujo teqeththa ooso ooththontta aggiko, Awroppa Paydon 2030 bolla izis ulliza gaaze keso keenay ha7i de7izayssas ay likkera diccanddee?
4. Heedzdzu tantho layththata gaaththan xalla Itophphiyan ay likke melateththa wonddey wodhdhidee?
5. Sittan gidin yuushon carkko de7o laamera oykettidayssan medhettanaw dandda7iza harggetafe 3ta xuma.



## 2<sup>tho</sup> Qarawa Oyshata Zaarota

1. Carkko de7o laamera oykettidayssan Itophphiya gaaggishe de7iza katetafe ayfe ayfeti kaallidi imettidayta
  - A. Zaari zaari yiza melateththa wondde;
  - B. Ba lose wode nanggontta iraynne di7oy zaari zaari yuusi;
  - C. Heeraa ho7oteththaa gujo;
  - D. Goshsha murutata guuxo;
  - E. Shekkere, koleeranne hara haaththafenne carkkofe yelettiza harggeta.

Hayssantta bessiza dumma dumma leemisoti imettizaa gidikkoka zaaroththo ekkanaw dandda7ettes.

2. Itophphiyy alame kumeththaa deththan carkko de7o laames/ ulliza gaaze kesos ha woden ekkiza gishay 0.03%fe garssan gidoyssa pilgeththati besseettes.
3. Itophphiyy carkko de7o laame teqqanaas gujo oosota oothontta aggiko, Awroppa Paydon 2030n izis ulliza gaaze keso keenay ha7i de7izayssas 50%ra diccanddes.
4. AyPiiSiiSii geetettiza eqotaa pilgeththay bessizayssada 3 tantho laythata gaaththan Itophphiyan melateththa wonddey 8 tohufe daro wodhdhides.
5. Shekkere, koleera, quma qanththateththa denththan yiza kuwaasherkore, maarasmese, shemppo bolla kifileta qohiza harggeta, tayfoyde/tayfesenne hara haaththafenne carkkofe yelettiza sahota carkko de7o laame gaason yiza hargge geetettidi xumettanaw danddayeettes.

## Qarawa Pinjja Kifile 3

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigisokkoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Carkko De7o Laame Medheteththaas Ayfe Ayfe Gaasota**

Hachchi Timirtte Qoppoba

Ezgganchchati ha timirtteza wurseththan

1. Carkko de7o laames ayfe gaasota akeekana;
2. Carkko de7o laames medhetanne asa ooso gaasotafe awayssi aadho gisha ekkizaakko xommosana;
3. Asa zereththi sa7a yuusho carkko bolla qohiza naaqa gaththida wodetafe ulliza gaazey eesoninne daro keenan carkkaa bolla yedettiday awdefe doommidi gididaakko erana;
4. Buroo dicciza deretan asa zereththi carkko de7o laames ekkiza gishatafe awayssi aadho kushe ekkizaakko akeekana;
5. Itophphiyan carkko de7o laames ayfe gaasoti ay gididaakko xommosana;
6. Itophphiyan wora denthoynne miththi qanxxoy ayssi oosettizaakko akeekana.

- ✓ Carkko de7o laames ayfe gaasota nam77an shaakkidi xeellanaw danddayoos;
- ✓ Haytikka medheta gaasotanne asa ooso gaasota;
- ✓ Ha nam77u qommo gaasota hayssafe garssan paatti xeellanddos;

### **Medheta Wolqqata (Natural Forces)**

- ✓ Shachcha wodetafe denddidi adussa ho7o wodeta gakkanaw de7iza ho7oteththa hanotata ekkishenne yeddishe nu sa7a carkkoy cora wodetas laamerettides;

- ✓ Ha wodetan sa7a qanththafe dhuuqqiza seerida shuchcha gossinne Arshshefe yedettiza awa ho7oy sa7a ho7oteththasinne carkko de7o laames bantta gisha kaa7ida;
- ✓ Gidikonne, ha wolqqata gaason hanida naaqoy dhoqqa gidonttayssi geeyi erettides;
- ✓ Hayssafe dendidayssan, medheta wolqqati asa na7a payateththa bolla, ikkonome bolla, de7onne shemppo bolla gaththiza naaqoy malalissiza likke gidonttaysi beettides.

### Asa Na7a Oosota (Human Activities)

- ✓ Ulliza gaazey sa7a yuushon de7iza carkko gaaththan baas de7iza gishaa keehi darssiza keenaninne eeson asa na7a oosota gaason kezishe de7izayssi erettiday Awroppa Paydon 1950taninne 1960ta doomeththa bollakoo;
- ✓ Carkko de7o laames waanna gaasoy sa7a yuushon de7iza carkko gaaththan xuugettida carkkonne hara ulliza gaazeta daroteththi gidishin hayssanttas qasse ayfe denththati asa na7a ooson haniza inddustireenne kaameta nadaaje xuugeththafe keziza cuwa, wora denthonne xuugeththi h.h.m oosotakkoo;
- ✓ Pilggeththan geeyyi beettida naqaashati bessizayssada gade kalloteththi (araddateththa guuxoy) shemppo tirppateththaranne carkko de7o laamera gaasonne ayfe gididi beetteettes;
- ✓ Xuugettida gaaze (carbon dioxide) gaason medhttiza carkko de7o laameynne gade araddateththa guuxoy bantta giddon dhanddotidi oykettizayyssaka ha pilggeththati besseettes;
- ✓ Gaasoykka, gade araddateththa guuxoyne carkko de7o laamey issoy issaa imatteettes;

- ✓ Carkko de7o laamey sa7a yuusho carkkoza bolla haniza wode naagidi yiza irantta, awa poo7onttanne carkkiza carkkontta hanotaa harchchissidi gade kalloteththi gujjanaw dandda7ees;
- ✓ Hayssika de7ishin qasse buroo dicciza dereta kumeththaaninne Itophphiyan carkko de7o laasmes waanna gaaso gididi beettizayti wora denthonne laallanththo gididayssa pilggeththati qoncissida;
- ✓ Asati eetho miththas, keexxanaasinne keellanaas, katamata qazo dalggissanaas, goshsha gadeta dalggissanaasinne h.h.m worata qeexeettesinne qanxxi denthon laallanththeettes;
- ✓ Hayssi qasse Itophphiyan tishshan beettiza hanotan hanishe de7iza miishshakoo;
- ✓ Arbba Mincce Yuusho Woradakka xeellishin, wora haarota bolla dhoqqa qohay gakkishe de7ees;

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Amusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

### 3<sup>tho</sup> Qarawa Oyshata

1. Carkko de7o laames gaaso gidiza miishshatafe 2 waanna waanna medheta wolqqata xuma.
2. Carkko de7o laames gaasoteththan medheta wolqqatafenne asanaa oosotafe awayssi aadho gisha ekkizaakko yootada hayssika waanidi dhiishettizaakko qonccisa.
3. Asa naa oosoti iza gishaa darssiza keenaninne eesoteththan xuugettida gaaze sa7a yuusho carkko gididon yedon carkko de7o bolla qohiza naaqqo ehidayssi ereteththi doommiday ay wodetanee?
4. Buroo dicciza deretan asa nayti carkko de7o laames gaasoteththan ekkiza gishaafe daro kushe ekkiza gaasoti awaytee?
5. Itophphiyan asati worata ays qeexizaakkonne miththata ays qanxxizaakko akkeekissa.

### 3<sup>tho</sup> Qarawa Oyshata Zaarota

1. Sa7a qanththafe dhuuqqiza seerida shuchcha gossinne Arshshefe yedettiza awa ho7oy 2 waanna waanna medheta wolqqata.
2. Carkko de7o laame gaasoteththan asa oosofenne medheta gaasotafe asa oosoti dhoqqa gisha ekkeettes. Hayssaskka gaasoy carkko de7o laames bayra gaasoy sa7a yuusho carkko gaaththan xuugettida carkkonne hara ulliza gaazeta daroteththi gididayssasinne hayssasikka bayra denththi asa ooso usafekka inddustireenne kaameta nadaaje xuugeththafe keziza cuwa, wora denthonne laallantho h.h.m gidizayssakoo.
3. Asa nayta oosoti iza gishaa darssiza keenaninne eesoteththan xuugettida gaaze sa7a yuusho carkko gididon yedon carkko de7o bolla qohiza naaqqo ehidayssi ereteththi doommiday Awroppa Paydon 1950taninne 1960ta denththa bollakoo.

4. Buroo dicciza deretan asa nayti carkko de7o laames gaasoteththan ekkiza gishaafe daro kushe ekkiza gaasoti wora denthonne laallnthokkoo.
5. Itophphiyaa asati keexosinne keelas, eetho miththas, kasales (xiixinththas), katama qazo aakisanaas, goshsha gade qazo aakisanaasinne h.h.m worata qeexxeettesinne mithata qnxxeettes.

## Qarawa Pinjja Kifile 4

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigisokkoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.



## **Carkko De7o Laamey Alame Kumeththaa Wuda Gidooyssa Bessiza Daafata**

Hachchi Timirtte Qoppoba

Ezgganchchati ha timirtteza wurseththan

1. Carkko de7o laames ayfe gidida muyashshatafe issaa xommosana;
  2. Wora denthoynne laallanththo allalleti aydefe doommidi alame ka7otasinne dere asatas wuda gido doommidaakkon erana;
  3. Buroo dicciza deretan haniza wora denthonne laallanththo oosota guuxissanaw, teqqanawne digganaw lo7o gididi ekettida carkko de7o laame teqeththa polota akeekana;
  4. Alame ka7ota gididon haniza carkko de7o laame duulatatan aadhdhiza maachchatan zemppidi carkko de7o laame teqeththa oosotas yedettiza gandzdzabe pulttotanne izeta ayso seerata yuushon xommoso demmana;
  5. Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso porojekiteta Giddofe Humbbonne Sooddo porojekiteta kanddos qofaxapho meeze demmana.
- 
- ✓ Carkko de7o laamey daro un77issizaa gidoyn Alames heerranne asateththa meto gididi gam7idaaza;
  - ✓ Salo Gufantho Carkko De7o Laame Citay (Cugay) Awroppa Paydon 2014 bolla ooththida pilgeththay Sa7a Xeessa heeran haniza wora denthoynne laallanthoy carkko de7o laames ayfe gidida gaasotafe issaa gidooyssa akeekissees;
  - ✓ Ha pilggeththay bessizay Awroppa Paydon 2000 – 2009 de7iza layththatan xalla ha Sa7a Xeessa heerratan hanida wora denthoynne lallanthoy kumeththa ulliza gaaze keso hanuwafe 12% gisha ekkidayssakoo;

- ✓ Wora denthonne laallantho xeelliza qofata yuushon eqqida palamati aadhdhida 12 layththatafe doommidi alamen gujji gujji bida;
- ✓ Worati carkko de7o laame guxissanas dhoqqa gisha oykkizayssara alame dereti hameththiza carkko de7o laame tobbetan bayra wudata gidido gelida;
- ✓ Wora denthonne laallantho guxissanaw haniza dafeteththati ulliza gaaze guxissanaw haniza dafeteththata asho gididi eketanaw bessizayssan poolise kessizaytinne pilgganchchati may7eettes;
- ✓ Hayssafe dendidayssan diccida deretafe shiiqqiza ganddzabe maadon zempidi buroo dicciza deretan haniza wora kama dentho oosota guxissanaw, teqqanawne zaari kammanaw danddayissiza ooso ogeti medhettida;
- ✓ Ha qofaan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso porogiraame (REDD+) masatiza bol77e polota ooso bolla peeshshidi worata bayra gishaa dichoy koshshizayssa Deenmarkken Koopenhagenenne Meeksikon Kankane duulatatan gakettida carkko de7o laame maachchati geeshshi woththida;
- ✓ Ha ooso maaraan diccida deretafe shiiqqidi buroo dicciza deretas goggana ganddzabezanne gogeththa seeraa ayssanaw doorettida eqotay Alame Bankke geetettees;
- ✓ Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamey (REDD+) carkko laame teqqanaw danddayissiza bayra ooso ogetafe issaa gididi medhettiday ha ooso maaraa garssanakkoo;
- ✓ Ha ooso maaraa garssan diccida dure dereti giya haasayan wokko qasse keso yegeththan haniza ogetafe issaa dooridi woykkonne nam77akka ba koyyida mala ekkidi carkko laame teqqanaas oosettiza ganddzabe keso ooson bantta gisha ekkanaada izetas dooroy imettides;
- ✓ Giya haasayan ulliza gaaze zal77e guussi issi ulliza gaaze kessiza derey woykko paabirrkay issi ulliza gaaze teqeththa ooso bolla de7iza woykko ba woraa wolqqan ulliza gaaze carkkaa gaaththafe xunxxidi denththiza

derera woykko eqotara haasayettidi ulliza gaazeza diggizaaddey carkkozafe denththidayssa keena qoodan ganddzabay izas cigettiza (qanxettiza) ooso maarakkoo;

- ✓ Keso yegeththan ulliza gaaze zal77ey qasse issi ulliza gaaze kessiza derey woykko paabirrkay ba kessiza gaazeza keenan izi ulliza gaaze carkaafe denththanaas danddayissiza ganddzabe cigganaa mala iza bolla yegettiza keso koota ooso maarakkoo;
- ✓ Ha hanotaan giya haasayan ulliza gaaze zal77e ogey nam77u ooso maarata medheteththas gaaso gidides;
- ✓ Ha nam77u ooso maaratikka Alame Bankke garssan Wora Karboone Issifeteththa Minjjanne (Forest Carbon Partnership Facility) Alame Kawota REDD Fandde (United Nations REDD Fund) getettidi eretteettes;
- ✓ Hara baggara qasse karbboone giyaranne deretafe kesettiza keso yegeththa miishshara xalla carkko de7o laame ubbaa teqqanaw deexxiza gishas, bizzan zel77e ooso ooththiza macaratikka wora dichchizanne nanggiza asatara haasayan bantta bagga gisha ekkanaw koshshizayssa alame dereti ammanida;
- ✓ Hayssafe dendididayssan, bantta industiretafe izetas paqqadettida keenafe aaththidi ulliza gaaze kessiza dure dereta kubbaaniyati buroo dicciza deretan de7iza warata dichchizanne nanggiza wora dicho maabaratafe giya haasaya ogey karbboone shammanaada ogey kezides;
- ✓ Leemisos, Wolayththa Zoonen Humbbon de7iza porojekitezi keso yegeththa karbboone zal77e qommo gidishin Sooddon de7izayssi qasse giya haasayan polettiza karbboone zal77e porojekite;
- ✓ Humbbo Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porojekitey hachchi gakkanaas Afrika deththan polettida porojekitetafe orzzamateththan ubbaa kaleththiza keso yegeththa porojekitekkoo;
- ✓ Sooddo Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso porojekitey qasse heeraan de7iza wora dicho maabarati karbboone

shammiza industiretara giya haasayan giigidi zal77ettiza hanotan  
zal77ezafe beettiza miishshsaa go7a demmishe de7iza porojekitekkoo;

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demmissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallassan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyoy silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Amusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

#### 4<sup>tho</sup> Qarawa Oyshata

1. Sa7a xeessa heeran buroo dicciza deretan haniza asa naa oosotan carkko de7o laames ayfe gidida gaasotafe bayray aazzee?
2. Wora denthonne laallantho allalleti alame kawotasinne dere asatas ayfe wuda gideththi doommiday awdee?
3. Buroo dicciza deretan haniza wora denthonne laallantho oosota guuxissanaw, teqqanawne zaari yegganaw salo gufantho deththan lo7o oge gididi medhettida carkko de7o laame meto polisiza ooso seeray ay geetettiizee?
4. Alame dereta giddon haniza carkko de7o laame duulatatan aadhdhiza maachchata denththan diccida deretafe shiiqqidi buroo dicciza deretas goggana ganddzabezanne gogeththa seeraa ayssanaw izas maatay imettida eqotay oona geetettizee?

5. Itophphiyan de7iza wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porojekiteta xeellizayssan Humbbonne Sooddo porojekiteta gidдон de7iza issifeteththanne dummateththaa qonccisa;

#### 4<sup>tho</sup> Qarawa Oyshata Zaarota

1. Sa7a xeessa heeran buroo dicciza deretan haniza asa naa oosotan carkko de7o laames ayfe gidida gaasotafe bayray wora denthonne lallantho oosotakkoo.
2. Wora denthonne laallantho allalleti alame kawotasinne dere asatas ayfe wuda gideththi doommiday aadhdhida 12 layththata gaaththanakkoo.
3. Wora denthofenne lallanthofe yiza ulliza gaaze guuxiso porogiraame (REDD+) geetettes.
4. Alame Bankke geetettes.
5. Humbbonne Sooddo porojekiteta gidдон de7iza issifeteththay nam77aykka ulliza gaaze guuxiso porojekite gidoyssanne nam77aykka karbboone zal77en gelida porojekite gididayssa gidishin;

Humbbonne Sooddo porojekiteta gidдон de7iza dummateththay qasse Humbbo porojekitey keso yegeththa karbboone zal77e porojekite gidishin Sooddo porojekitey giya haasaya karbboone zal77e porojekite gidoyssakoo.

## Qarawa Pinjja Kifile 5

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## Wora Denthonne Laallantho Gaasotanne REDD+

Hachchi Timirtte Qoppoba

Ha Timirtteza Wursseththan Ezgganchchati

1. Diccida dereta inddusttireti sa7a yuusho carkko bolla yeddiza ulliza gaazey alame carkko de7o laames shiishshiiddi de7iza gishaa akeekana;
2. Itophphiyan carkko de7o laames dhoqqa gisha shiishshiiddi de7izay aazakkon erana;
3. Arbba Mincce Yuusho Worada gujjin 26 woradatan oosettida pilggeththay demmida Wora Denthosinne Laallanthos ayfe gaasota xommosana;
4. Warata Denthoynne Laallanthoy carkko de7o laames ay denththan gaaso gidizaakkon akeekana.

- ✓ Carkko de7o laamey nu dere Itophphiya keehife qohishe de7ees;
- ✓ Alame bolla haniza carkko de7o laame kumeththaas diccida dure dereta paabirkkati kessidi sa7a yuusho carkko bolla yddiza uliiza gaazeta suudooy hara gaasota ubbaafekka dhoqqa gisha ekkees;
- ✓ Buroo dicciza dereti alame carkko de7o laamen ekkiza gishay diccida dure deretara geeddarettishin guuththu gidikkonne buroo dicciza deretikka bantta baggara carkko de7o laames denththi gidida oosota poleettes;
- ✓ Itopphiyakka gujjin buroo dicciza deretan carkko de7o laames ayfe denththi gididi mazggabettiday worata denthonne laallanthokkoo;
- ✓ Worata gaathhan eqqidi xuugettida carkko sa7a yuusho carkkaa gaaththafe suuphizanne banttas quma kessidi go7ettiza miththati qeexettidinne qanxettidi denddishin ha oosoza ooththiza miththati

laallamiza gishas xuugettida carkko suudoy iza likkera carkkoza gaaththan gujjees;

- ✓ Nam77anthora, qeexettidanne qanxettida worazi dumma dumma gaason eexxiza wodenne wooqiza wode, iza gaason keziza xuugettida carkkoy peenon denddidi sa7a yuusho carkkaan ulliza gaaze suudo gujjees;
- ✓ Arbba Mincce Yuusho worada gujjin 26 woradata bolla oosettida pilggeththi wora denthosinne laallanthos perega gididi de7iza asa naa oosota hayssafe garssan imettidayssa mala woththides.

- **Eexxizaytanne Eetho Miththanne**

- ✓ Worafenne goshsha gadetafe shiiqiza eetho miththi wora denthosinne laallanthos perega gidida asa naa oosotafe issaakoo;
- ✓ Usafekka Arbba Mince Yuusho Worada xeellizayssan, kasale kesoy; soos, uteelatasinne asa cora ayssiza eqotatan kathos pee7iza eetho miththi wora denthosinne laallanthos ayfe perega gididi kezi erettides;

- **Keexo-Keelo Miththi**

- ✓ Arbba Mincce Yuusho Woraday Dhoqqa katamateththa dalggateththi de7iza woradatafe issaakoo;
- ✓ Keththasinne dumma dumma keelo oosotas miththati keehife qanxetteettes;
- ✓ Hayssa gishas, keexo-keelo miththika wora denthosinne laallanthos perega gididi mazggabettides;

- **Xunththa Gade Goshsha Oosota Dalggissanaw Polettiza Oosota**

- ✓ Arbba Mincce Yuusho Woraday Itophphiyan tokaa-tokenne ayfaayfe murutan sunththi xeesettida woradakkoo;



- ✓ Hachchi tokaa-tokesinne ayfaayfe murutas ha woradaa gadha heeratan nu go7ettiza gadetafe daro baggay uuga layththatafe sinthe kumeththi woran kameettidaytakkooshin;
- ✓ Ha tokaa-tokesinne ayfaayfes nu go7ettiza gadeti medhettiday worata qeexidi goshshas giigisin gidoyssi erettes;
- ✓ Hayssarakka xunththa gade goshsha ooso dalggisoy ba huphes wora denthosinne laallanthos perega gidoyssi mazggabettides;
- ✓ Ha oosuwan goshshanchchati lo7o gelisha demmidi lo7u de7on gakkidayssi ufayssizaa gidi uttin hara baggara qasse worata qeexi onggizayssi ba baggara hara iita shine kaaletthees guussa.

- **Gade Laamereththi Goshsha**

- ✓ Ha goshsha gadeta laamereththi goyo losey de7izay Arbba Mincce Yuusho Woradan aafoti ekkiza barggonne gadha heeratankkoo;
- ✓ Aafoti ekkiza heeratan qasse woratinne biththati dari beetteettes;
- ✓ Ha aafoti ekkiza sohotan goshshanchchati muruta zaari zaari demmontta mala gade araddateththay eeson cinggiza gishas, he gadeza yeggi aggidi hara ooraththa gaden murutissanaw woranne biththa sohota qeexi denththeettes;
- ✓ Aamuson pilggetida gade go7a halchchoy baynddayssara ha gade laamereththi goshsha losey wora denthosinne laallanthos perega gididi de7ees;

- **Xaraga Tama**

- ✓ Arbba Mincce Yuusho worada heeratan xaraga tama yedon mucala maata mokissidi mehe kotas go7eteththa lose oosoy de7ees;
- ✓ Hessadakka, goshsha oosos qeexetti gam77idi melida boncconne tashata bolla tama yeddoyn aggi biza wode tamay goshsha gadefe aadhdhidi woratan gelon worata xuuggiza hanotikka beetti ereettes;

- ✓ Hayssa denththan xaraga tamaykka nu woradaan wora denthosinne laallanthos perega gididi erettees;

- **Meheta Yedan Heemo**

- ✓ Arbba Mincce Yuusho Woradan meheta wuden shiishshidi worata gididdon yeddi henththi lose gididi gam77ida ooso;
- ✓ Hayssa qommo henththa losey meheta muruta keesa bolla meto ehizayssafekka hara meheti wora gadeta yedheththan galissana malanne wora puutetakka dirggichchi wodhana mala histtees;
- ✓ Hayssarakka meheta yeda henththi wora denththosinne laallanththos perega gididi erettees;

- **Aaho Ka7o Goshshata woykko Wodetho Goshshata Dalgiso**

- ✓ Arbba Mincce Yuusho Woradan hachchi aaho wodetho goshshatan oykettida gadeti kumeththara uuga layththatafe sinththe ubbaykka wora gididayssi erettees;
- ✓ Aaho wodetho goshshati wora qeexi geliza gishas izetikka wora denthosinne laallanthos perega geetettidi eretteettes.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Amusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 5<sup>tho</sup> Qarawa Oyshata

1. Asa naa ooso polotafe alame carkko de7o laames bayra gishaa gaththiiddi de7iza oosoy aazee?
2. Itophphiyan carkko de7o laames dhoqqa gisha gaththiiddi de7iza asa naa oosoy aazee?
3. Arbba Mincce Yuusho Worada gujgin 26 woradatan oosettida pilggeththay shaakki dhiishshida Wora Denthonne Laallantho peregatafe 3 yoota.

## 5<sup>tho</sup> Qarawa Oyshata Zaarota

1. Diccida dure dereta paabirrkati sa7a yuusho carkko bolla yeddiza ulliza gaaze suudoy alamen haniza carkko de7o laames bayra gishaa ekkees.
2. Itophphiyan carkko de7o laames dhoqqa gisha gaththiiddi de7iza asa naa oosoy wora denthonne laallanthokkoo.
4. Arbba Mincce Yuusho Worada gujgin 26 woradatan oosettida pilggeththay shaakki dhiishshida Wora Denthonne Laallantho peregati kaalidi imettidayta.
  - 4.1. Eexxizaytanne Eetho Miththanne
  - 4.2. Keexo-keelo Miththa
  - 4.3. Xunththa gade goshsha oosota dalggisanaaw polettiza oosota
  - 4.4. Gade laamereththi goshsha
  - 4.5. Xaraga Tama
  - 4.6. Meheta Yeda Heemo
  - 4.7. Aaho ka7o goshshata woykko wodetho Goshshata Dalggisoo

## Qarawa Pinjja Kifile 6

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

# **Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamenne ha Porogiraamezi Alame Kumeththaa Wuda Gideththaa Xapho Qofa**

Hachchi Timirtte Qoppoba

Hachchi Timirtteza Wurseththan Ezgganchchati

1. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame qoppobaa xommosana;
  2. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey alame kumeththaa wudateththan gakkida ogeta akeekana;
  3. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey wora allallefe aadhdhidi ay ay wudata oykkidaakkon erana;
  4. Alame kumeththaa deththan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen ganddzabe gogeththinne tekinike maado xeelliza wudata kaaletthiza eqotatanne izeta ooso gishata akeekana;
  5. Nu dere Itophphiyay alame deththan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen yama gidada geliday awdekkonne ay ay oosota oothhashe de7izaakkon xommosana.
- ✓ Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey salo gufantho deththan wora denthonne laallantho teqqanaas oykettida qoppoban eqqida ooso maarakkoo;
  - ✓ Ha ooso maaray Wora Denthonne Laallantho teqththafe aadhdhidi manqqoteththi olanawne shemppo tirppateththaa naagidi giiga gidida medhetaa de7o meezane naaganaasikka qofettidaazakkoo;
  - ✓ Awroppa paydon 2005 M.Ln Kaanaada deren Montiriyaale Kataman shiiqida alame issipeteththa ka7oteththata Duulataa bolla buroo dicciza

dereti bana dandda7ida Wora Denthonne Laallantho teqeththa ooso maaray koshshizayssa kessi oyshchida;

- ✓ He wode izeti denththida oyshay buroo dicciza deretan Wora Denthofe Yiza Ulliza Gaaze Guuxiso ooso maaray carkko de7o laame wudatan gelanaw koshshees gizayssa xallashin;
- ✓ Aqi pee7ishin hanida aaho zoretatan wudazi wora denththofe aadhdhidi
  - Wora laallantho teqo,
  - Boshettontta worata ooso,
  - Luxeththa wora dicho ooso,
  - Xuugettida carkko wora miththatan oykki asho,

giza qofata gujgin ha ooso maarazi Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame geetettidi suummides.

- ✓ Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey qommon dendidida qofata shiishshi oykkida hanotan izas ha sunththay imettidayne hessafe kaallidi hanida carkko de7o laame duulatatan izas sohooy imettana mala maachchan gakettiday Awroppa paydon 2007 Inddoneezhiya deren Baali kataman shiiqida 13<sup>tho</sup> alame carkko de7o laame duulataa bolla giigida Baali Ooso Halchcho geetettidi erettiza sanadezankkoo;
- ✓ Worati salo gufantho dethan haniza carkko de7o laame guuxissanaas bayra gisha ekkizayssi ammanettin koththa maachchan gakettiday Awroppa paydon 2009 M.Ln Deenmarkke deren Kooppenhagen Kataman shiiqida 15<sup>tho</sup> alame carkko de7o laame duulatazankkoo;
- ✓ Kaalliza layththaan guussaykka 2010n Meekisiko deren Kankane Kataman shiiqida alame carkko de7o laame dulaataan paateththa allaleta oykkida hanotan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame ooso maaras maachchi imettides;

- ✓ Ha maachchaan buroo dicciza dereti woran zempida hanotan carkko de7o laame teqqiza oosota polon carkko de7o laame guuxiso oosuwan bantta gisha ekkana mala miththeththiza xunttoti koshshizayssi xumettides;
- ✓ Ha ooso maaraa polanaw dandda7issiza dereteththa istiraatejeta mallo, Deraan de7iza woratas dendo gidiza naqaashata geeshshi keso, ooso maaraa kalettiza seera medhonne issipeteththanne heera ashkketeththa xunttota kuntho oosoti buroo dicciza dereta baggara oosettana mala ogey pooxettides;
- ✓ Diccida dure dereti qasse buroo dicciza dereti ooththiza ha oosota yuushon giya haasayaninne keso yegeththa karboone zal77e ogetan ganddzabe maado ooththanaadanne minthetho oosota ooththana mala izetas halaafeteththi imettides;
- ✓ Hachchi cora dereti ha ooso maaray kumeththan ooso bolla pee7in ganddzabe maado baggara gakettida maachchay polettana mala laamoteettes;
- ✓ Hayssafe dendidayssan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey heedzdu sheppotan polettana mala alame dereti maachchan gakkida;
- ✓ Ha heedzdu shemppotikka:
  - Giigateththa Shemppo
  - Ooso Polo Shempponne
  - Ooso Polo hanotaan beettida muruta maka, makettidayssa iriportten aatho, aadhdhida iriportaa oosettida oosozara geeddari geeshshidi ganddzabe qanxo (cigo) geetettidi shaakettida.
- ✓ Ha ooso maaran Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen gelida woray paatetti oosettida halchchon

zempida wora go7eta ogen xalla go7a bolla pee7ishe boshettonnta qeexofe, qanxofenne laallanthofe la7a kezidi naagettees guussa;

- ✓ Ha ogezan worazi carkko de7o laame guuxisos ehida murutay makettidi iripportten yedettidinne geeddarettidi geeyyishin he woraa nanggiza dereti porogiraameza baggara yedettiza gandzdzabeza ekkidi go7etteettes guussa;
- ✓ Gidofe attin ha ooso maaray hayssa ogen geeyyi uttinkka gandzdzabe qanxo (cigo) pulttotinne polo ogeti palama pultto gidida wodetikka dhayibeyokkona;
- ✓ Gaasoykka issi issi dereti wora karbbooney likke shaqaceththo bayzanchchanne shammanchcha gidдон haniza haasayan zal77ettanaw bessees gishin hara dereti qasse deretinne kubbaaniyati kessiza gaaze keenan zempida keso yegeththan gidanaw bessees giza dattunththu oykkida gisha;
- ✓ Awroppa paydon 2008 M.L doommin nu dere Itophphiyay Alame Bankkey kaaletthiza Wora Karbboone Xaqawa Minjjan yama gidada Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen ba gisha eko bolla de7aws;
- ✓ Ha hameththaan nu dereya Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame giigateththi, ooso polonne gandzdzabe qanxo shemppota keeththaawateththan ekkidi kaaletthon Cililo Ikkonome Dichcha milkkeza luxissanaw dandda7iza zarkke medhdhadanne hayssankka dereteththa xifate keeththi (sekiretaaraate) essada ooson geladus;
- ✓ Dereteththa sekiretaaraatezas Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame maaddiza eranchchata shiiqofe medhettida tekinike cuga (cita) baggara izas koshshiza maadoy imettishe de7ees;
- ✓ Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraames qaasetho komitey qasse dereteththa deththan Wora Denthofenne



Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamera oykettida wudatas kuuyeththa maachchi immishe de7ees.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Amusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 6<sup>tho</sup> Qarawa Oyshata

1. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame guusi ay guussakkon qonccisa.
2. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey kumi oosettizay aappun shempotanee? Izetas sunththata yoota.
3. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey salo gufantho deththan carkko de7o laame teqqanaas geetettidi paatetti erettida ooso ogeti izas giigettin alame wuda gidi ekettiday awdenne awan shiiqida carkko de7o laame duulatane?
4. Nu dere Itophphiyay Alame Bankkey kaaletthiza Wora Karbboone Xaqawa Minjjan awde yama gididaakkonne ha7i ay ay oosota ooththashe de7iyaakkon qanththan qonccisa.

## 6<sup>tho</sup> Qarawa Oyshata Zaarota

1. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey salo gufantho deththan wora denthonne laallantho teqqanaas oykettida qoppoban eqqida ooso maara gididi ba gaaththan;

- Wora dentho teqeththi,
- Wora laallantho teqeththi,
- Boshettontta worata ooso,
- Luxeththa wora dicho ooso,
- Xuugettida carkko wora miththatan oykki asho,

oosota polon worati carkko de7o laame guuxisos gisha ekkanaa mala oothidi izeti ehiza murutatas diccida dereti buro dicciza deretas karbboone zal77e oegn gandzdzabe mogotiza seerakkoo.

2. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey heedzdu shemppotan polettees. Izetikka

2.1. Giigateththa Shemppo

2.2. Ooso Polo Shempponne

2.3. Ooso Polo hanotaan beettida muruta maka, makettidayssa iriipportten aatho, aadhhdhida iriipportaa oosettida oosozara geeddari geeshshidi gandzdzabe qanxo (cigo)

3. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamey salo gufantho deththan carkko de7o laame teqqanaas geetettidinne paatetti erttida ooso ogeti izas giigetin alame wuda gidi ekettiday Awroppa paydon 2010n Meekisiko deren Kankkane kataman shiiqida alame carkko de7o laame duulataankkoo.

4. Nu dere Itophphiyay Awroppa paydon 2008fe doommin Alame Bankkey kaaletthiza Wora Karbboone Xaqawa Minjjan yama gidada Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen ba gisha eko bolla de7aws. Ha hameththaan nu dereya Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame giigateththi, ooso polonne gandzdzabe qanxo shemppota keeththaawateththan ekkidi kaaletthon Cililo Ikkonome Dichcha milkkeza luxissanaw dandda7iza zarkke medhdhadanne hayssankka dereteththa sekiretaaraate essada ooson geladus.

## Qarawa Pinjja Kifile 7

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

# **Itophphiyay Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Yamateththan Ekettido Gaasota**

Hachchi Timirtte Qoppoba

Hachchi Timirtteza Wurseththan Ezgganchchati

1. Nu deres Carkko De7o Niqqiza Cililo Ikkonome Dichcha Oges 4 Tuussata erana;
  2. Nu dere wora buquray ay keenakonne ha buquray barkka ay likke ulliza gaaze ba gaaththan oykki ashshidi alame carkko de7o laame teqeththas ay likke gisha ekkizaakkon akeekana;
  3. Itophphiyay wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames ba giigateththa halchcho awde halchchidaakkonne ha porogiraameza poolise bordden paacanchcha gididay awdefe doommin gididakkon xommosana;
  4. Nu dere Itophphiyay wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames koyro Killilleteththa Paace porojekitey awayassakon erana;
  5. Itophphiyay wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamen yama gidada ekettida gaaso akeekana.
- 
- ✓ Itophphiyay Awroppa Paydon 2011 bolla carkko de7o niqqizanne carkko de7o laamefe gakkiza wonddeta gondallanaw dandda7iza Cililo Ikkonome Dichcha oge ooso bolla peeshshadus;
  - ✓ Ha dichcha ogezi Carkko de7o leeme niqeththan hara gujo karbboone keso hanotafe geeyyida Cililo Ikkonome keellidi Awroppa Paydon 2025 M.Ln giddotho gelisha haarida dereteththan gakkanw malettida ogekkoo;

- ✓ Ha dichcha ogey ulliza gaaze keehi kessiza goshsha ooso qommota ulliza gaaze ziqqan keso ooso ogetan laammidi gade go7eteththa ogetafenne wora macaratafe ulliza gaaze guuxiso hiilohata hameththees;
- ✓ Ha hanotaan ha dichcha ogezi 4 tuussa ooso ogeta bolla eqqees; izetikka
  - Goshsha muritiso loseta dicho;
  - Wora nanggonne dicho oosota ootho;
  - Ooraxxiza inarjje pulttota dalggisonne;
  - Wodeththonne inarjje qorophphiza ogeta go7eteththan pineththi.
- ✓ Ha7i Itophphiyan de7iya 12 miloone hekitaare woray 2.7 biloone toonefe bolla gidida ulliza gaaze ba gaaththan xuntti oykkidayssa carkko de7o niqqiza Cililo Ikkonome halchcho sanadezi bessees;
- ✓ Gidofe attin ha7i de7iza hanotaa xellishin ha wodiyan nu deren keziza ulliza gaazefe 1/3y wora denthofenne laallanthofe gididayssi geeyi erettides;
- ✓ Gidikonne ha7i wodezi ehida lo7o qaadata wogara go7ettidi worata gujji gujji dichon ha7i haniiddi de7iza wora denthozanne laallantho hanotaa zaari yeggidi nu ikkonomenne de7o sohota saroteththi ehanaw danddayoos;
- ✓ Ha oosota murutan ulliza gaaze worata gaaththan xuntti ashshiidi wora denthofenne laallanthfe yiza ulliza gaaze guuxiso porogiramme baggara yiza gandzdzabe maadota go7eteththan nu dereteththan halchchida cililo ikkonome dichcha ogezas lo7o maado demmanaw danddayoos;
- ✓ Ha qofaa garssan nu deren polo bolla pee7ida porojekiteta xeellishin Baale Zumata Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porojekitey killile deththan koyro giigateththa shemppo paace porojekitekkoo;

- ✓ Oromiya Killiley qasse Itophphiya de7o sohotafe 60% wokkaliza gishas killileteththan Giigateththa shemppo paace porojekites doorettida killile;
- ✓ Hayssa kaallidi ha7i saaten de7o soho bolla zemppida wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porojekitey Oromiya killilen oosettishe de7ees;
- ✓ Hayssara killelle dethan shiishshi oyththiza wora dichonne ayso maabarati eqqidi ha porojekitezi ehiza murutatafe lo7o go7a demmishe de7ettes;
- ✓ Nu dere Itophphiyy Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamen yama gidada ekketidaafe guye, ha porogiraameza garssan ooson gelida porojekitetakka gidin buroo oosettana porojekiteta xeelliza zoretanne xommoso dicho oosoti deretethaa shiishshi oykkida hanotan Itophphiyan ubba killiletankka doorettida katamatan oosettida;
- ✓ Nu dere Itophphiyy Awroppa Paydon 2008fe doommin Wora Karbboone Xaqawa Minjjan yama gidada Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamen gisha ekkashe gam77idaa gidikonne, ha porogiraamezan iza yamateththan geliday ba Carkko De7o Niqqiza Cililo Ikkonome Dichcha Oge halchchidaafe guyekko;
- ✓ Hayssarakka nu dere Itophphiyy Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen yameteththan ekketiday iza halchchida Carkko De7o Niqqiza Cililo Ikkonome Dichcha Ogey ha porogiraamezara kumeththara ginxxiza gishakko.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100

(xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallassan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

### 7<sup>tho</sup> Qarawa Oyshata

1. Nu dere Carkko De7o Niqqiza Cililo Ikkonome Dichha Oges 4 tuussatafe 2ta denththa.
2. Nu dere wora buquray ay likke hekitaarekonne ha buquray barkka ay likke toone ulliza gaaze ba gaaththan xuntti oykkidaakkon yoota.
3. Itophphiya killiletafe Wora Denthofenne Laalanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen giigateththa shemppos doorettida killiley oonakkonne izi doorettidaykka ay gaason gididaakko qonccisa.
4. Itophphiyy Wora Denthofenne Laalanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen yama dere gidada ekettida gaasoza yoota.

### 7<sup>tho</sup> Qarawa Oyshata Zaarota

1. Nu dere Carkko De7o Niqqiza Cililo Ikkonome Dichha Oges 4 tuussati
  - Goshsha muritiso loseta dicho;
  - Wora nanggonne dicho oosota ootho;
  - Ooraxxiza inarjje pulttota dalggisonne;
  - Wodeththonne inarjje qorophphiza ogeta go7eteththan pineththi.



2. Ha7i wode nu dere wora buquray 12 miloone hekitaare gidishin hayssika 2.7 biloone toonefe bolla gidida ulliza gaaze ba gaaththan xuntti oykkides.
3. Itophphiya killiletafe Wora Denthofenne Laalanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen giigateththa shemppos doorettida killiley Oromiya Killile gidishin izi doorettida gaasoykka Oromiyay Itophphiya de7o sohotafe 60% wokkaliza gishassa.
4. Itophphiyy Wora Denthofenne Laalanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen yama dere gidada ekettida gaasoy iza halchchida Carkko De7o Niqqiza Cililo Ikkonome Dichcha Ogey ha porogiraamezara kumeththara ginxxizayssakoo.

## Qarawa Pinjja Kifile 8

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Bayra Bayra Sanadeta**

Hachchi Timmirtte Qoppoba

Hachchi Timirtteza Wurseththan Ezgganchchati

1. Wora Denthofenna Laallantho Yiza Ulliza Gaaze Guuxiso Porogiraame bayra bayra sanadeta yuushon akeeko demmana;
  2. Ha sanadetan zemppidi nu deren oosettishe de7iza oosota xommosana;
- ✓ Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame garssan nu dere Itophphiyan hachchi gatho oyddu bayra bayra sanadeti ciirettidi ooso kaalettha gidida; izetikka
    - Isspeteththa, heeranne istiraateje yuushshi-xeelo sanade;
    - Zoretanne gisha eko halchcho sanade;
    - De7oso laame minjja sanade;
    - Misha keso sanade geetettidayta.
  - ✓ Ha sanadeti Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames ooso kaalettho woga gididi ootho balla de7eettes;
  - ✓ Issipeteththa, heeranne istiraateje yuushshi-xeelo sanades (Social, Environmental and Strategic Assessment [SESA] Document) bayra qoppobay porojekite polo oosota wode issipeteththa de7on, heera bagganinne istiraateje wudata yuushon gaagganaw dandda7iza metota sinththatidi geeshshi eron birsheththa ogeta ekkanaw maaddiza ooso kaalettho woga gididi go7a imokkoo;
  - ✓ Leemisos, wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porojekite ooso polo wode maccasata, qeeri nayta, wolqqa dhayata, bolla qohetata woykko he porojekiteza denththan qohas qaarettiza

dereteththa kifileta bolla gakkanaw dandda7iza meto sinththati qoridi metozi darontta mala guuxiso woykko gakkontta mala to7iso oosota ooththanaw ha sanadey ooso kaalloda gidees guussa;

- ✓ Zoretanne Gisha Eko Halchcho Sanadey (REDD+ Consultation and Participation Plan) porojekiteti polon gelanafe sinthan, polettiza wodenne ha poloza kaaleteththanne yiggeththa wodetan ubba dereteththa kifiletanne gishaa godata kumeththaa shiishshi oykkida hanotan zoretanne tobbeta oothon porojekite oosota yuushon dereteththanne gisha ekkiza akaleta kumeththaa eenota demmanaw dandda7issiza oge medhdhanaw giigida halchchokoo;
- ✓ Wudazi xeelliza akaleti kumeththay porojekite polozas eenota immizay naaqofe geeyyida hanotan ha sanadeza go7ettidi porojekite polofe sinththan haniza tobbetaninne zoretatan izeti demmiza naqaashaan zemppidi kumeththa akeeka demmidaafe guyekko;
- ✓ De7oso laame minjja sanadey (Resettlement Policy Framework) Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason asati kase de7izasohotafe denddizaa gidikko, ay ogen denddidi harasohon uttanaw bessiyaakko ooso oge bessiza sanadekkoo;
- ✓ Ha sanadezi asalle gade imo, halo (azarssa) gandzdzabe qanxonne h.h.m allalleti polettiza wogata oykkida sanadekkoo;
- ✓ Misha Keso Sanadey (Grievances Redressing Guideline) porojekite polo oosotan medhettizanne medhettanaw dandda7iza ulu oyththatinne ooshshati ay ogen birshshettanaw koshshizaakkon bessiza ogeta oykkida sanade;
- ✓ Leemisos, mishatinne ulu oyththati bizzata gidдон; bizzataninne ka7o akaale gidдон; shiishshi oyseththiza wora dichonne ayso maabara yamati bantta gidдон; issi maabaranne hara maabarara gidдон; issi qabalenne hara qabale gidдон; ka7o akaleta gidдон woykko Karbboone shammiza akaletanne ka7o gidдон medhettanaw dandda7eettes;

- ✓ Misha keso sanadey haytinne hara palamati, ulo oyththatinne ooshshati ay ogen birshshettanaw dandda7izaakkon geeshsha ogenne zarkke oykkida dereteththa deththa sanadekkoo.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchata izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyi silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 8<sup>tho</sup> Qarawa Oyshata

1. Zoretanne gisha eko halchcho sanaden zemppidi oosettiza oosota paattada qonccisa.
2. Wora denthfenne laallanthofe yiza ulliza gaaze guuxiso porogiraame ooso polishin ulo oyththatinne ooshshati oonanne oona gidдон medhettanaw dandda7izaakkon waaththan waaththan udada 3ta yoota.
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame sanadetafe issipeteththa, heeranne istiraateje yuushshi-xeelo sanadey immiza go7atafe 2ta xuma.

## 8<sup>tho</sup> Qarawa Oyshata Zaarota

1. Zoretanne gisha eko halchcho sanaden zemppidi oosettiza oosoti:
  - 1.1. Dereteththa kifileta ubbaanne gishaa godata kumeththaa shiishshi oykkida tobbetanne zoreta ootho;
  - 1.2. Porojekite oosota yuushon siththatidi dereteththanne gishaa godata eenota demo.
2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame ooso polishin ulo oyththatinne ooshshati bizzata gidдон; bizzataninne ka7o akaale gidдон; shiishshi oyththiza wora dichonne ayso maabara yamati bantta gidдон; issi maabaranne hara maabarara gidдон; issi qabalenne hara qabale gidдон; ka7o akaaleta gidдон woykko Karbboone shammiza akaaletanne ka7o gidдон medhettanaw dandda7ettes.
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame sanadetafe isspeteththa, heeranne istiraateje yuushshi-xeelo sanadey porojekite polo oosota wode issipeteththa de7on, heera bagganinne istiraateje wudata yuushon gaagganaw dandda7iza metota sinththatidi geeshshi eron birsheththa ogeta ekkanaw maaddees. Leemisos, wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porojekite ooso polo wode maccasata, qeeri nayta, wolqqa dhayata, bolla qohetata woykko he porojekiteza denththan qohas qaarettiza dereteththa kifileta bolla gakkanaw dandda7iza meto sinththati qoridi metozi darontta mala guuxiso woykko gakkontta mala to7iso oosota ooththanaw ha sanadey ooso woga gididi maaddees guussa;

## Qarawa Pinjja Kifile 9

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraameynne Izas Bayra Bayra Sanadeti Itophphiyan Gakkida Ooso Polo Deththaa**

Hachchi Timirtte Qoppoba

Ha timertteza wursseththan ezganchchati

1. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame keeththaawateththan kaaletthiza dereteththa eqotaa, iza garssan zarkketida beerota, eejentheta, kaaletthanne Xifate Keeththata zarkkeththaa shakki erana;
  2. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Kaappoteththan kaaletthiza Dereteththa Komitetanne kaalo-komiteta bagga xommoso demmana;
  3. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame xellizayssan oosettida killile deththa xommoso dhoqqiso oosta bagga akeeka demmana;
  4. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame baggara timertte keeththatinne yunivarsiteti ekkiza gishaa baggan xommoso demmana.
- ✓ Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame yama Deretafe issinno gidoyssi erettees;
  - ✓ Ha hanotaan nu deriya ha saaten Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame giigateththa shemppo polo bolla de7aws;
  - ✓ Giigateththa shemppo oosoti bayrateththan
    - Ha porogiraameza aawateththan ayssiza zarkketeththi medho;



- Higgene ooso woga sanadeta giigiso;
  - Paace porogiraameta poloninne izetafe meeze demon porojekite polo shemppos giigetethhi ootho;
  - Porojekite polo shemppon gaagganaw dandda7iza kateta gondаланaw dandda7issiza ogeta shaakki keso;
  - Ha ubbaas maaddana mala gisha godaa gidida kifileta ubbaa shiishshi oykkidi koshshiza naqaashata maxi shiishonne pilggi xeelo oosota polonne;
  - Porojekite heera dereteththafenne gisha godatafe naaqofe geeyyida ogen zoreteththaninne tobbeteththan ooso polos eenota demo gideettes.
- ✓ Ha ooso ogezan zemppidi Itophphiyan Heera, Woranne Carkko De7o Laame Ministtirey eqqides;
  - ✓ Hessafekka hara Dereteththaa deththan ha porogiraameza aawateththan oysereththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Sekiretaaraatey eqqidi ooso bolla de7ees;
  - ✓ Killeletan qasse Pederaale zarkkezara maqaynniza ogen beeroti, eejenthettinne oyseretho akaaleti medhettida;
  - ✓ Killilefe garssan de7iza zarkketan qasse hara oyseretho akaaletinne xifate keeththati tokettida;
  - ✓ Porogiraamezas koshshiza sanadeti oosetti giigida; kase de7iza wora higgeta bolla zaaretho oosoy oosettides;
  - ✓ Pederaale deththan porogiraameza kaaletthiZa qaasetho komitey tokettidi ba ooso oothishe de7ees;
  - ✓ Ha giigateththa shemppo oosota go7eteththaninne hayssafe sinththe allo eqotata baggara ooson gelida porojekitetafe meeze ekon ooraththa paace porojekiteta mallidi haraafekka dummatiza ogen Oromiya killilen ha porogiraamezi oosethishe de7ees;

- ✓ Hessathoka Dereteththaa Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame sanadeta ooson peeshshanaw maaddiza oge xuufeti giigin cora oosoti polo deththan gelida;
- ✓ Leemisos, kaalareththan aadhdhiza iradoonenne televizhine porogiraameta giigissidi dereteththaa xommoso dicho oosota poloy oosettiddi de7ees;
- ✓ Moobayle silken yedettiza qanththa kiitatafe ekkidi ukan, kanateeran, baaneren, azhanddan, kaalanddareninne h.h.m xommoso dicho ogetan porogiraameza baggan deraa xommoso dhoqqiso oosoti oosettishe de7eettes;
- ✓ Usafekka Dugeha Killilen, Amaaran, Tigiraayen, Gambbelan, Benshanggul Gumuzeninne Affaaren dhoqqa ka7oteththa kaappota, dhoqqa timirtte eqotata, eranchchata, pilgganchchata, maccanne woxaate wokkaleta izaththoka ammano kaaletanne dere cimata shiishshi oykkida xommoso dicho loohisotinne tobbeti oosettida;
- ✓ Yunivarsiteti pilggeththan, qofa zereththaninne dereteththa haggazan ha porogiraameza tuuqqana mala mintheththiza qaaxoti Hawaasa, Jimmanne Addisaaba Yunivarsitetan oosettida;
- ✓ Heeraan heeraan de7iza koyronne nam77antho deththa timirtte keeththatan heera nanggo kibabeti mini midiya oosota baggara timirtte keeththa dereteththaas xommoso oyththiza kiitata aatho halchchota qofan gelththida dereteththa deththa qaaxoy oosettishe de7ees;
- ✓ Yunivarsitetinne timirtte keeththati puute tokeththanne wora saaphoso oosota oothon bantta gishaa ekkiiddi de7eettes;
- ✓ Ha qommon imettida oosota kumeththaan ubba gisha godadafe shiiqida qofati, amotinne bornashoti dereteththa deththan giigida sanadetan giddobateththan ekettidi gelida.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallassan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyoy silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 9<sup>tho</sup> Qarawa Oyshata

1. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame aawateththan oysereththiza dereteththa deththa eqotay ay geetettidi xeesettizee?
2. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame kaappoteththan qaaseththiza dereteththa deththa komitey ay geetettidi xeesettizee?
3. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame baggara timirtte keeththati ekkiza gishatafe 2 xuma.
4. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame baggara yunivarsiteti ekkiza gishatafe 2 xuma.

## 9<sup>tho</sup> Qarawa Oyshata Zaarota

1. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame aawateththan oysereththiza dereteththa deththa eqotay Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame sekiretaaraate geetettees.
2. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame kaappoteththan qaaseththiza dereteththa deththa komitey Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Qaasetho Komite geetettees.
3. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame baggara timirtte keeththati ekkiza gishati:
  - Mini midiya oosota ge7ettidi xommoso dicho;
  - Heera nanggo kibabeta baggara timirtte keeththa dereteththaa dentheththidi puuteta tokeththinne nanggidi dicho.
4. Nu dere Itophphiyan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame baggara yunivarsiteti ekkiza gishati:
  - Pilggeththanne qofa zereththa oosotan meto birshshiza qofata demo;
  - Dereteththa iraadoonetara xommoso dicho oosota ootho;
  - Bantta dereteththaa qaaseththidi puute tokeththinne nanggidi dicho;
  - Heera naagonne wora dicho baggara dereteththa haggaza imo.

## Qarawa Pinjja Kifile 10

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

# **Itophphiya Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamesinne Bayra Bayra Sanadeta Polo Oosos Alame Dereteththati Oykkida Kushe**

Hachchi Timirtte Qoppoba

Ha timirtteza Wurseththan Ezgganchchati

1. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame yama deretas alame dereteththati ay qommo maado immizaakkon akkeekana;
  2. Ha7i woden ba bolla de7iza giddeeta polon Itophphiya Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame keehife maaddashe de7iza derey oonakkonne erana;
  3. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame baggara Alame Bankkey Itophphiyas immiza maadota yuushon lo7o xommoso demmana;
  4. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen yama dere gideththay ehiza go7atanne woththiza giddeetaa akeekana.
- 
- ✓ Itophphiya Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porograameza maado baggara Alame Dereteththay keha gisha ekkishe de7ees;
  - ✓ Ha maadoza nam77u ogen xeellanaw dandda7oos;
  - ✓ Maado qommotafe issoy gandzdzabe gidishin hankkoysse qasse tekinike maadokkoo;
  - ✓ Gandzdzabe maado xeellishin nu dere Itophphiyy Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porograamen gelanaw

yamateththa oysha shiishshada yamateththan ekettida wodefe hachchi gakkanaas pacey bayndda maado demmashe de7aws;

- ✓ Ha maadozara go7ettada porogiraameza polanaw dandda7issiza zarkke zarkkofe paace porojekite polanaa gakkanaas cora oosota ooththashe de7aws;
- ✓ Tekinike maado xeellishin qasse nu deres cora qommo tekinike maadoti imettiiddi de7eettes;
- ✓ Leemisos, hara porogiraameza yama deretafe bettiza kuushsha meezeta eko dandda7issiza tuuqetafe dereteththa deththa sanadeta giigisonne ooson peesho gakkanaw de7iza allalletan alame dereteththay Itophphiyara issi kushe gididi ooso bolla de7ees;
- ✓ Hayssafekka hara, Itophphiyaykka ba kuushsha meezeta hara yama deretas aaththana mala alame dereteththaa baggara tuuqey imettiiddi de7ees;
- ✓ Ha7i woden nu deres ha porogiraameza yuushon keehife gandzdzabenne tekinike maado immiiddi de7iza alame dereteththa kifileti Noorwe ka7onne Alame Bankkennekoo;
- ✓ Kaaletthidikka nu deriyo ha porogiraameza polo ooson maaddanaas alame dereteththay geeshsha eenota immidayssafekka aaththidi ha wodezan Itophphiyara kushe oykettidi issipeteththan ooso bolla de7ees;
- ✓ Nu dere Itophphiyay Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porograamen yama gidiza wode, porogiraamezi ehiza go7ata demmashe izadakka porogiraamezi ehiza giddeetaa polaws guussakoo;
- ✓ Porogiraameza demishata go7eteththafe pineththan porogiraamezi oyhciza giddeetata ba de7o hanotaan zemppada ashshontta kunththanaw parramadus guussa;
- ✓ Ha hanotay qasse nu deriyo porogiraameza go7eteththafe aaththidi de7iza giddeetata kumeththaa polanaada oysheteththi toossees guussa.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallassan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyoy silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

### 10<sup>tho</sup> Qarawa Oyshata

1. Alame dereteththay Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porograamen yama gidiga deretas ay qommo tuuqeta immizaakkon qonccisa.
2. Ha7i woden ba bolla de7iza giddeeta polon Itophphiya Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame keehife maaddashe de7iza derey oonee?
3. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen yama dere gideththay ehiza go7atanne woththiza giddeetaa paatta besa.

### 10<sup>tho</sup> Qarawa Oyshata Zaarota

1. Alame dereteththay Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen yama deretas ganddzabenne tekinike tuuqeta immees;



2. Ha7i woden ba bolla de7iza giddeeta polon Itophphiya Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame keehife maaddashe de7iza derey Norwe getettaws.
3. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame yama dere gideththay porogiraamezi ehiza go7ata demonne hessadakka porogiraamezi woththiza giddeetata polo hanotan gelththees. Go7ati gandzabenne tekinike maado gidishin giddeetati qasse wora aysora oykettida higgetanne ooso wogata zaareththi sarisofe denddidi deretas imettiza tekinike maadota luullen ooso bolla peesho hanotata oykkeettes.

## Qarawa Pinjja Kifile 11

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjjetthaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Polo Bolla Gaagganaw Dandda7iza Kehanne Iita Naaqota**

Hachchi Timirtte Qoppoba

Ha timmirtte wurseththan ezgganchchati

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames keha naaqota shaakki erana;
  2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames iita naaqota shaakki erana;
  3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames kehanne iita naaqoti oona go7izaakkonne oona qohizaakkon xommoso demmana.
- 
- ✓ Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason medhettanaw dandda7iza cora keha naaqoti de7eettes;
  - ✓ Porogiraamezi ehiza keha naaqota medhetaa heera go7a baggara xeellishin:
    - Wora shemppota tirppateththaa naagees;
    - Dhayiiddi de7iza zereththati qorumana mala ooththees;
    - Wora de7o wogay carkko de7o laame teqqana mala dandda7issees;
    - Wora kama aakison wora buquras luxeththa go7an gaththees;
    - Wora kamay aakkishin haaththi pulttizayssara ushshas, so giddo oosos, geeshshateththas, goshsha murutasinne keexo-keelo oosotas gidiza haaththa keena medhdhees;

- Haaththati pulittizayssan dozati, medosatinne haaththa gaaththa shemppoti geeshshanne injetiza haaththi demmanaada dandda7issees;
  - Hayssanttan medhetay ba meezaane nanggiza gishas sa7aynne saloy wonddetafe nagetteettes.
- ✓ Porogiraamezi ehiza keha naaqota issipeteththanne ikkonome go7a baggara xeellishin:
- Wora toochchontta polettiza maththa haaro, maata dicho, wora gaaththan sawo dozata murutisonne hhm gelisha demissiza oosota oothon gelisha demmanaw dandda7issees;
  - Ulliza gaaze guuxiso oosos qanxettiza gandzdzabezi wogara gishettishin dereteththa yamati bantta duussaa dichchana mala dandda7issees;
  - Dereteththati banttas imettiza ulliza gaaze guuxiso gandzdzabaa ubbaas koththa gidiza oosotan peeshshiza wode, dereteththaas gujo gelisha demissizayssafekka aadhdhidi yamatas ooso qaada medhdhanaw dandda7issees; leemisos, kaame, bajaaje, bishkilitenne hhm shamettishin woykko dereteththaas woxay (baaburey) eqqishin, heeraa woxaateti ha maashineta laagganawne qaaththanaw qaxxarettidi banttasinne dereteththaas gujo demisha gelththanaw danddayettes.
  - Heera gakki xeelliza derenne kare turisttetafe geliza gandzdzabefekka dereteththati gujo gelisha demmanaw danddayettes.
- ✓ Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason qohiza naaqotikka yaanaw danddayettes;
- ✓ Porogiraamezi ehanaw dandda7iza iita naaqota medhetaa heera baggara xeellishin:

- Porogiraameza garssan naagettiza woratan heera qohizanne inxxiza (eeson laalettiza) doza zereththati medhettanaw danddayettes;
  - Ooraththa tokeththatan walakettida diqaala miththati heeraa inxxanaw danddayettes;
  - Woran kamettanaw bessontta maata sohotikka woran kamettanaw danaddayettes.
- ✓ Porogiraamezi ehanaw dandda7iza iita naaqota issipeteththanne ikkonome baggara xeellishin:
- Go7a gishettiza wodetan xommoso dhayon woykko desha xeelon gadey bayndda dereteththaa kifileta loqashi ashshiza hanotay medhettanaw danaddayees;
  - Porogiraamezi oykkida sohotan kase asati bantta woganne ammano oosota oothtische gam77idaa gidikko, woraa sohon gelo digon asati bantta wogaanne ammano oosota ooththontta mala digganaw dandda7ees;
  - Ulliza gaaze guuxisos qanxxettiza ganddzabey dereteththaas gelo aggidi uuga halaafeta kushen gelon mussinna anqqaqan wodhdhanaw danddayees.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 11<sup>tho</sup> Qarawa Oyshata

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames keha naaqotafe 2 medhetaa heera bagga go7ata xuma;
2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames iita naaqotafe 2 issepeteththanne ikkonome bagga naaqota xuma;
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamefe yiza keha issipeteththanne ikkonome naaqoti oonantta go7anaw dandda7izaakkon qonccisa.
4. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamefe yiza iita medhetaa heera bagga naaqoti oonantta qohanaw dandda7izaakkon qonccisa.

## 11<sup>tho</sup> Qarawa Oyshata Zaarota

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames keha naaqoti (go7ati) kaallidi uttidayta:
  - Wora shemppota tirppateththaa naagees;
  - Dhayiiddi de7iza zereththati qorumana mala ooththees;
  - Wora de7o wogay carkko de7o laame teqqana mala dandda7issees;
  - Wora kama aakison wora buquras luxeththa go7an gaththees;
  - Wora kamay aakkishin haaththi pulttizayssara ushshas, so giddo oosos, geeshshatethtas, goshsha murutasinne keexo-keelo oosotas gidiza haaththa keena medhdhees;

- Haaththati pulittizayssan dozati, medosatinne haaththa gaaththa shemppoti geeshshanne injetiza haaththi demmanaada dandda7issees;
  - Hayssanttan medhetay ba meezaane nanggiza gishas sa7aynne saloy wonddetafe nagetteettes.
2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames iita naaqotafe issepeteththanne ikkonome bagga naaqoti kaallidi uttidayta:
- Go7a gishettiza wodetan xommoso dhayon woykko desha xeelon gadey bayndda dereteththaa kifileta loqashi ashiza hanotay medhettanaw danaddayees;
  - Porogiraamezi oykkida sohotan kase asati bantta woganne ammano oosota oothtische gam77idaa gidikko, woraa sohon gelo digon asati bantta wogaanne ammano oosota ooththontta mala digganaw dandda7ees;
  - Ulliza gaaze guuxisos qanxxettiza gandzdzabey dereteththaaas gelo aggidi uuga halaafeta kushen gelon mussinna anqqaqan wodhdhanaw danddayees.
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamefe yiza keha issipeteththanne ikkonome naaqoti kaallidi uttida kifileta go7anaw dandda7eettes;
- 3.1. Shiishshi oyseththiza wora dichonne ayso maabarata;
  - 3.2. Dereteththa tuurizime maabarata;
  - 3.3. Wora qohontta gelisha demissiza oosotan de7iza asata;
  - 3.4. Maccasata, woxaateta, qeeri nayta, wolqqa ixetatanne heeraan de7iza dereteththaa kumeththaa.

4. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamefe yiza iita medhetaa heera bagga naaqoti kaallidi uttida kifeleta qohanaw danda7ettes:

4.1. Shiishshi oyseththiza wora dichonne ayso maabarata;

4.2. Dereteththa tuurizime maabarata;

4.3. Wora qohontta gelisha demissiza oosotan de7iza asata;

4.4. Maccasata, woxaateta, qeeri nayta, wolqqa ixetatanne heeraan de7iza dereteththaa kumeththaa.



## Qarawa Pinjja Kifile 12

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamefe Yiza Iita Naaqota Birshshenaw Maaddiza Ogeta**

Hachchi Timirtte Qoppoba

Ha timirtteza wursseththan ezgganchchati

1. Wora denthofenne laallanthofe yiza ulliza gaaze porogiraame gaason yiza iita naaqotas birsheththa ogeta akeekana;
  2. Ha iita naaqota birsheththa ogeta poliza wode dereteththaa gishaa shaakki erana;
  3. Iita naaqota birsheththa ogeta poliza wode ka7oyenne hara gishaa godati ekkanaw bessiza gishaa yuushon xommoso demmana;
- ✓ Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamey hara limaate oosotaththo izaskka kehanne iita naaqoti de7izayssa aadhdhida timirtten be7idos;
  - ✓ Hachchi timirtten qasse iita naaqota wostti birshshanaw dandda7izaakko maaddiza ogeta xeellanddos;
  - ✓ Waaxettida dereteththa dichcha oosota polon iita naaqotas birsheththa oge medhdhanaw dandda7ettes;
    - Leemisos, ooso koyiza heeraa qacinata (woxaateta), gadey bayndda kushe hiillanchchata, bantta de7os wora buqurata bolla zemppiza dereteththaa yamata leemisos eetho miththi bayzzizaytanne attida heeraa asata injjetiza ogen zarkkeththidi mino gidida shiishshi oyththiza wora dicho maabarata essanaw dandda7ettes;
    - Hayssa ogen eqqida maabaratas wora naagaanaasinne dichchanaas wora gadey imettiko boshettontta worata

dichchidinne naagidi wora buquratafe beettiza go7ata demmanaw dandda7eettes;

- Hayssantta ogen wora buqura go7ay beettizay:
  - Maabarati ulliza gaaze guuxiso baggara ekkida gishaas alame deththa ganddzabe qanxotafe (cigotafe);
  - Wora gaaththan de7iza melida miththata xalla maxidi go7etan woykkonne bayzon;
  - Wora miththi koshshiza wode cimidanne maabarazi qanxxettana mala maaccida miththata xalla go7eteththan;
  - Wora dicho oosoza gaason medhettiza tuurizime qaadan heeraa gakki xeeliza derenne kare tuuristtetafe beettiza gelishafe;
  - Maabarati dichchiza worata gaaththan sawo dozata murutison;
  - Worata gaaththaninne heeraan maththa haaro oosota oothon;
  - Worata gaaththan mehe maata dichchidi meheta qachchi henththan;
  - Wora dicho oosozafe dereteththaas beettiza gelishatara kaameta shamoninne maka inddustireta eson dereteththaas gujo gelishanne ooso qaada medhon;
  - Izaththoka dereteththazi demmiza gelishaara timirtte keeththatanne ogeta masatiza dichcha zaphota heeran tokeththan porogiraamezi medhdhanaw dandda7iza iita naaqota birshshanaw dandda7ettees.
- Hara baggara qasse maabarati dichchiza worata xeelli be7idi ayson inxxiza dozata haari diggoninne ooraththa puute tossa wodetan

heeraas haniza miththa zereththata go7eteththan bantta worata inxxonne koyettontta diqaala miththatafe naaganw dandda7eettes;

- Ha7i ha saaten nu deren ooso bolla pee7ida wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porojekiteti ha ooso ogeta kaallidi iita naaqota guuxiso ogeta polishe de7eettes;
- Oromiya killilen
  - Oromiya wora medosata nanggo eqotay ooththishe de7iza porojekiteti;
  - Baale zoonen Farm Afrika baggara oosettiza porojekiteti;
- Izaththoka Duge-wuloha Itophphiyan
  - Iophphiya Weetlanddis Eend Naachuraal Risors Maanejimenet Maabaray ooththiza porojekiteti kaalletti ooththiza meto birshsheththa ogeti qommon nu xellida ogetakko.
- Ha Ooso ogeti luxeththa wora dicho dhiishshizayssafekka gujora dereteththaa gaaththan oosozas aawateththa siyeta tokeththa baggarakka dhoqqa gisha ekkida.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallassan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 12<sup>tho</sup> Qarawa Oyshata

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason yaanaw dandda7iza iita naaqotas birshsheththa oge gidiza ooso ogetafe 2 xuma;
2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason medhettanaw dandda7iza iita naaqota guuxissanaas oosettiza birshsheththa ooso polotan dereteththaa gishay aazakkon qanththan qonccisa;
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason medhettanaw dandda7iza iita naaqota guuxissanaas oosettiza birshsheththa ooso polotan ka7oyssinne hara gishaa godata gishay ay gidanaw bessizee?

## 12<sup>tho</sup> Qarawa Oyshata Zaarota

1. Kaallidi imettidayti wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason medhettanaw dandda7iza iita naaqota guuxissanaas oosettiza birshsheththa oosotafe ayfe ayfeta:
  - Leemisos, ooso koyiza heeraa qacinata (woxaateta), gadey bayndda kushe hiillanchchata, bantta de7os wora buqurata bolla zempizza dereteththaa yamata leemisos eetho miththi bayzzizaytanne attida heeraa asata injetiza ogen zarkkeththidi mino gidida shiishshi oyththiza wora dicho maabarata essanaw dandda7ettes;
  - Hayssa ogen eqqida maabaratas wora naagaanaasinne dichchanaas wora gadey imettiko bochettonnta worata dichchidinne naagidi wora buquratafe beetiza go7ata demmanaw dandda7ettes;

- Hayssantta ogen wora buqura go7ay beettizay:
  - Maabarati ulliza gaaze guuxiso baggara ekkida gishaas alame deththa gandzdzabe qanxotafe (cigitafe);
  - Wora gaaththan de7iza melida miththata xalla maxidi go7etan woykkonne bayzon;
  - Wora miththi koshshiza wode cimidanne maabarazi qanxxettana mala maccida miththata xalla go7eteththan;
  - Wora dicho oosoza gaason medhettiza tuurizime qaadan heeraa gakki xeeliza derenne kare tuuristtetafe beettiza gelishafe;
  - Maabarati dichchiza worata gaaththan sawo dozata murutison;
  - Worata gaaththaninne heeraan maththa haaro oosota oothon;
  - Worata gaaththan mehe maata dichchidi meheta qachchi henththan;
  - Wora dicho oosozafe dereteththaas beettiza gelishatara kaameta shamoninne maka inddustireta eson dereteththaas gujo gelishanne ooso qaada medhon;
  - Izaththoka dereteththazi demmiza gelishaara timirtte keeththatanne ogeta masatiza dichcha zaphota heeran tokeththan porogiraamezi medhdhanaw dandda7iza iita naaqota birshshanaw dandda7ettees.

2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason medhettanaw dandda7iza iita naaqota guuxissanaas oosettiza birshsheththa ooso polotan dereteththay kaallidi uttida gishata ekkanaw danddayees;

- A. Shiishshi oysereththiza wora dicho maabarataninne bizza yamatan naagettizanne dicciza worata xeelli be7idi ayso;
  - B. Inxxiza dozata haari diggoninne ooraththa puute tossa wodetan heeraas haniza miththa zereththata go7eteththan bantta worata inxxonne koyettontta diqaala miththatafe naago;
  - C. Porogiraamezafe demmiza gelishaara timirtte keeththatanne ogeta masatiza dichcha xaphota heeran tokeththi;
  - D. Porogiraamezafe demmiza gelishaara kaameta mala shamoninne maka inddustireta eson heeraan ooso koyiza qacinatas (lakkaytotas) ooso qaada medhonne heeraa dichchaa dhoqqiso hhm.
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason medhettanaw dandda7iza iita naaqota guuxissanaas oosettiza birshsheththa ooso polotan ka7oyssinne hara gishaa godata gishay kaallidi imettidayssa gidees:
- A. Ka7oy giiga gidida higge, poolisenne istiraateje kessidi he higgeta polison, porogiraameza oyserethon, ba baggarakka porogiraameza polon ba gisha ekkees;
  - B. Porojokite heera dereteththaafe karen gidida gishaa godati ka7oyenne dereteththati ooththiza porojokite polo oosota bajaten, tekinikeninne mooralen maaddiza oosota ootheettes;

## Qarawa Pinjja Kifile 13

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.



## **Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Gaason Medhettanaw Dandda7iza Iita Naaqotas Birshsheththa Oge Meezeta Arbba Mincce Yuusho Woradan Go7etetanaw Koshshizateththaa**

Hachchi Timertte Qoppoba:

Ha timirtte wurseththan ezgganchhati

1. Hachchi gakkanaas Arbba Mincce Yuusho Woradan hanida carkko de7o laame naaqota baggara xommoso demmana;
  2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason medhdhettiza keha naaqota lo7o qaadan ekkidi Arbba Mincce Yuusho Woradan go7ettanaw dandda7issiza ooso ogeta akeekana;
  3. Arbba Mincce Yuusho Woradan wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason medhdhettiza iita naaqota xeellizayssan ka7oy, dereteththaynne hara gisha godati ay gisha ekkanaaw koshshizaakkon xommosana.
- ✓ Arbba Mincceninne heraan de7iza worati biyashsha garssan (hidota dhayidi) de7izayssa pilggeththati besseettes;
  - ✓ Goshsha gade dalggisanaaw haniza qeexoy, xiixinthi (kasale) kessanaaw haniza miththa qanxoy, eetho miththa qanxoy, keeththanne dirssa (birdda) miththa qanxoy, meheta yeda henththinne xaraga tamay ha worati muyashsha garssi gelana mala udida gaasotakkoo;
  - ✓ Ha gaasotan dendiddayssan hachchi Kulufu shaafaas, katamaza sunththaa denththinne katamaa asaasinne woratas shemppo gidida Oyddu Tammu Pulttota gujjiin hara worata garssafekka pulttiza pulttotas izeta haaththa keenay keehife guuxxides;

- ✓ Hayssafekka hara Arbba Minccesinne heeraas suuphe gidoysafekka bollan mollenne haylasho murutara heeraa erissida Caamonne Abbaya Abbata keenaykka guuxxi guuxxi aqees;
- ✓ Hessafekka gujon heeraa medheta buqurata laallammi buusafe dendiddayssan heeraa de7osoninne carkko de7o bolla laamey yidayssara dereteththa bolla qhoqqa iita naaqoy gakkishe de7ees;
- ✓ Katamaza duussanchchata bolla, Yuusho Woradaan de7izanne nu deres dhoqqa tokaa-tokenne ayfaayfe muruta shiishshiiddi de7iza dereteththa kifileta muruta ooso bolla, meheta bolla, keeththatanne so miishshata bolla, cimata, yiidhatanne lakkaytota shemppo bolla zaari zaari yida toyssa gidida di7o (kixa) wonddeti wodhdhida;
- ✓ Hassanttafe uuga leemisota ekkishin, 1988 M.Ln Lantteninne heeraan gakkida wolqqama di7on muuze, timaatime, manggo, puutto, sakkenne badala goshshasota bolla wolqqama qohay gakkidayssafekka gujon duussanchchata keeththatikka di7on munaqqettidayssara daro haaroy to7ides;
- ✓ 1990 M.Ln Arbba Mincce Kataman Konththo Safaran gakkida wolqqama di7o wonddezan 30fe bolla omarssi soon ichchida xillo asata shemppoy aadhdhidayssafekka gujon cora duussanchchati bantta haaronne keeththaa dhayida;
- ✓ 2007 M.Ln hanida wolqqama di7on Arbba Mincce kataman Limaate Safaran 15 gidiza keeththati di7on qohettidayssara izeta godati bantta haarota dhayida;
- ✓ Wode nanggidi gidin ba wodefe Karen bukkida irata kaallidi Tunggafe-Arbba Mincce-Jinkka efiza Aspalte ogeza bolla zaari zaari gakkida di7o wonddeta gaason ogezi gorddettin zal77enne tiraasportte bolla dhoqqa metoy medhettides; ha di7oti wolqqama miishshi kezina oosettida zarphpheta (zokkota) qucereththi efidayssara dere ikkonome bolla kasaray gakkidayssafekka hara dumma dumma derefe qaaxxiza asata oge buussa bolla iita dhubey medhettidi asaa barchche bessides;

- ✓ Hayssi gidi uttinkka, ha heeraa kalloteththafe yiza wonddeta dentthaa zaari yegganaw heeraan oosettiza oosoy laafa gididayssi ba baggara keehi qofissizaaza;
- ✓ Hara bggara qasse, ha wodezan alame derethtayne nu dere ka7oteththay carkko de7o laame teqqanaas ootthishe de7iza oosoti hayssafe qommon nu dentthida Arbba Mincceninne heeraan haniiddi de7iza iita naaqota sidhey bayndda ogen teqqanawne zaaranaw lo7o qaada gididi yida;
- ✓ Arbba Mincce Yuusho Woraday dereththaa deththan Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen oykettida woradatafe issaa;
- ✓ Hayssa gishas, kumeththa dereteththaanne gishaa godata porogiraameza polos giigissidinne ubbaa gishaakka ooso bolla peeshshidi hayssafe qommon nu dentthida metota sidhefe geeyyida ogen birshshanaw ha7i ginxxiza wode bolla de7oos guussa;
- ✓ Ha nu iradoonen aaththiza xommoso dicho oosozi oosetti aadhdhidafe guye Arbba Mince Yuushon De7iza wora heerati Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamen gelidi porojekite polanchcha gidiza wode hayssafe qommon nu dentthida kehanne iita naaqota haari oykeththan heeraa dere asateththay porogiraamezi ehiza go7atafe ba gishaa demmees guussa;
- ✓ Izarakka heeraza de7oso hanotay danotafe qorumin medheta meezaney nanggetida heerateththan laamettidi dere asaas hidhida ooso, murutanne duussa heera gidanddes;
- ✓ Hayssara gaagiiza qofan ha7i wode porogiraamezan gelidi ooso bolla de7iza porojekitetafe meeze demmanaw danda7ettes;
- ✓ Porogiraameza kasetidi doomeththan ooso polishe de7iza heeratan:
  - Wora Denthoninne laallanthon kallotida heerata zaari woran kammanaw danda7ettides;

- Dere dhuussa miththati shiretti qurumida;
  - Dhayida wora medosati simmidi yuussa bolla de7eettes;
  - Miccida pulttoti simmi tuishe de7eettes;
  - Medheta de7osoho hanotay bana barkka naago ogen geliiddi de7ees;
  - Heerata asati qasse dereteththa tuurizimefe, maththa haarofe, wora dichofe, mehe dhiikofe, woxa keeththafe, waaro oosofe, kaameta keeththaawateththfenne ooraththa ooso demo qaadatafe porogiraameza cuchchata go7etanchcha gidiiddi de7eettes;
- ✓ ILKA baggara polettishe de7iza ha porojekitezikka qommon denddida oosota Arbba Mincce Yuusho Woradan tokeththan dereteththazi go7ettiza ogeta medhdhanaw halchchi uttides.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

### 13<sup>tho</sup> Qarawa Oyshata

1. Hachchi gakkanaw de7iza hanotatan heeraa kalloteththaranne laallamateththara oykettidayssan Arbba Mincceninne heeraan hanida iita medheta naaqotafe 2 xuma.
2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame cuchchu gididi Arbba Mincce Yuusho Woradan oosettanaw dandda7iza meezetafe 2 xuma.
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason yaanaw dandda7iza iita naaqota digganaw Arbba Mincce Yuusho Worada ka7oteththayenne dereteththay ay gisha ekkanaw bessees gay?

### 13<sup>tho</sup> Qarawa Oyshata Zaarota

1. Hachchi gakkanaw de7iza hanotatan heeraa kalloteththaranne laallamateththara oykettidayssan Arbba Mincceninne heeraan hanida iita medheta naaqotafe issi issoti kaallidi imedditaa. Hayssatta mala haratikka denddanaw dandda7eettes.
  - 1.1. Kulufo shaafaas, katamaza sunththaas denththinne katamaa asaasinne woratas shemppo gidida Oyddu Tammu Pulttota gujjin hara worata garssafekka pulttiza pulttotas izeta haaththa keenay keehife guuxxides;
  - 1.2. Arbba Minccesinne heeraas suuphe gidoyssafekka bollan molenne haylasho murutara heera erissida Caamonne Abbaya Abbata keenaykka guuxxi guuxxi buussa bolla de7ees;
  - 1.3. Katamaza duussanchchata bolla, Yuusho Woradaan de7izanne nu deres dhoqqa tokaa-tokenne ayfaayafe muruta shiishshiiddi de7iza dereteththaa kifiileta muruta ooso bolla, meheta bolla, keeththatanne so miishshata bolla, cimata, yiidhatanne lakkaytota

shemppo bolla zaari zaari yida toyssa gidida di7o (kixa) wonddeti wodhdhida;

- 1.4. 1988 M.Ln Lantteninne heeraan gakkida wolqqama di7on muuze, timaatime, manggo, puutto, sakkenne badala goshshasota bolla wolqqama qohay gakkidayssafekka gujon duussanchchata keeththatikka di7on munaqqettidayssara daro haaroy to7ides;
  - 1.5. 1990 M.Ln Arbba Mincce Kataman Konththo Safaran gakkida wolqqama di7o wonddezan 30fe bolla omarssi soon ichchida xillo asata shemppoy aadhdhidayssafekka gujon cora duussanchchati bantta haaronne keeththaa dhayida;
  - 1.6. 2007 M.Ln hanida wolqqama di7on Arbba Mincce kataman Limaate Safaran 15 gidiza keeththati di7on qohettidayssara izeta godati bantta haarota dhayida;
  - 1.7. Wode nanggidi gidin ba wodefe Karen bukkida irata kaallidi Tunggafe-Arbba Mincce-Jinkka efiza Aspalte ogeza bolla zaari zaari gakkida di7o wonddeta gaason ogezi gorddettin zal77enne tiraasportte bolla dhoqqa metoy medhettides; ha di7oti wolqqama miishshi kezin oosettida zarphpheta (zokkota) qucereththi efidayssara dere ikkonome bolla kasaray gakkidayssafekka hara dumma dumma derefe qaaxxiza asata oge buussa bolla iita dhubey medhettidi asaa barchche bessides;
2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame cuchchu gididi Arbba Mincce Yuusho Woradan oosettanaw dandda7iza meezetafe kaallidi uttidayti denddanaw danddayettes:
- 2.1. Wora denthonne laallantho gaason kallottida gadeta zaaridi woran kamo;
  - 2.2. Dere dhuussa miththata zaari qorumiso;
  - 2.3. Shiishshi oysereththiza wora dicho maabarata essidi heera naago oosota ootho;

- 2.4. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamefe beettiza gelishata wogara oykkidi dereteththa dichchas peesho;
  - 2.5. Bantta worata inxonne koyettontta diqaala miththatafe naago.
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason yaanaw dandda7iza iita naaqota digganaw Arbba Mincce Yuusho Worada ka7oteththayne dereteththay kaallidi uttida oosota polanaw bessees.
    - 3.1. Ka7oteththay ha7i ooso bolla de7iza wora naago bagga higgetanne pooliseta wogara polanawnne polissanaw bessees;
    - 3.2. Ka7oteththay higgenne poolise polo ooson gaagganaw dandda7iza xoo7etanne ixetata wodera tuconne zaareththi wotho bessees;
    - 3.3. Dereteththay higgeta boncho, polo, higge toochchizayta zoro, aaththi imonne higge bonchchissiza kifiletara maadetan wogay bonchchettanaada ootho koshshees;
    - 3.4. Wora dicho maabarati bantta ayso wogaaninne ka7o higgen shamettidi qaaxxanaw koshshees; dom7eththati medhettizaa gidikkokka bantta ayso wogaaranne ka7oteththaa higgera birshshanaw bessees.

## Qarawa Pinjja Kifile 14

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.



## **Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamefe Beettiza Go7ata Gisheteththa Ooso Ogeta**

Hachchi Timirttte Qoppoba

Ha timirrteza wurseththan ezgganchchati

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamera yiza go7ata shaakki erana;
  2. Porogiraamezara yiza haraafekka ulliza gaaze wora miththata gaaththan xuntti oykkidi ashoy ehiza ikkonomenne de7osoho go7aa shaakki erana;
  3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamera yiza issipeteththa go7ata izeta macaratan shagidi ha go7ati dereteththaas immiza ayfeta xommosana.
- ✓ Sa7a xeessa heeran de7iza worata ashshanaw oosettiza minthetho oosoti gandzdzabe go7afe aadhdhidi medheta heeraa de7o woganne shemppo tirppateththa zereththata naago baggarakka dhoqqa go7a immizayssi dhiishetti erettidayssa;
  - ✓ Ha heeratan de7iza deretinne dereteththati wora denthonne laallantho guuxisanaw ooththiza qaaxotas cigettiza gandzdzabeti heerranne dereteththaa dichchanaw abbe haaridaytakkoo;
  - ✓ Salo gufantho deththan wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames goggishe de7iza gandzdzabey layththa gaaththan xalla 30 biloone Amarkkaane Doolare likke gidishin ha miishshay manqqoteththi gakki bochchiza dichcha oges, shemppo tirppateththa naagosinne de7oso ashkkteththas wolqqama minthetho immizayssakoo;
  - ✓ Hayssafekka pinnida hanotan ha porogiraamezi dereteththa yamatas eeson ehiza go7ata qasse dereteththati maaran gishettanaw dandda7issiza ooso bolla pee7ida ogeti de7eettes. Leemisos:

- Dereteththa tuurizimefe beettiza gelishata maaran ayso;
  - Mabarara gidin bizzan maththi haaro;
  - Ulliza gaaze guuxisos cigettiza gandzdzabeta wogan go7eteththi;
  - Ginateththan zempida hanotan worata gaaththan sawota murutiso;
  - Worata garssan mehe maata dichchidi ginateththan go7eteththi;
  - Porogiraamezafe beettiza gelishatara dereteththaas medhettiza ooso qaadatanne oosettiza dichcha ooso xaphota toochey bayndda ogen go7eteththi.
- ✓ Ha7i wode ooso bolla pee7idi de7iza wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porojekiteti ha ooso ogeta kaallidi dereteththata sinne bizza asatas sittaninne yuusho ogetan go7ata gaththanaw dandda7eettes;
- ❖ Leemisos, Wolayththa Zoonen Humbbo Woradanne Baale Zoonen de7iza porojekiteti timirtte keeththata, payateththa xaabatanne hhm issipeteththa eqotata dereteththaas keexxi-keellidi aaseththoy de7iza haggaza immishe de7eettes;
  - ❖ Wolayththa Zoonen Humbbonne Sooddo Yuusho Woradatan izaththoka Baale Zoonen woxa keeththata essidi heeraa dere asati gaacissidikka gidin beettiza gelishaa godaa gididi go7ettana mala gaththida;
  - ❖ Wolayththa Zoneen Humbbonne Sooddo Yuusho Woradatan izaththoka Baale Zoonen bizzaninne maabaran beettida gandzdzabe qorophphidi banttas aqo peeshshi medhdhidayssafekka bollan ooso dhayida dereteththaa kifiletas kaame keranne tuuristte kaaletthiza eqotata essidi gelisha demmana mala ooththida;

- ❖ Wolayththa Zoneen Humbbonne Sooddo Yuusho Woradatan izaththoka Baale Zoonen shiishshi oysereththiza wora dicho maabaratan oosettida wora dichonne iza yuushon de7iza oosota xeellanaw yiza tuuristtetafenne meeze ekkiza akaaletafe gindde cigo gelisha demmanaw dandda7ida;
- ❖ Porogiraamezan nanggettiza woraafe beettiza maatanne maata bayzo gelisha go7etanchcha gidida;
- ❖ Porogiraamezan nanggettiza worataninne worata heeratan maththa haaro ooso go7etanchcha gidida;
- ❖ Baale Zooneninne Duge-Wuloha Itophphiyan nanggettiza worata gaaththan sawo dozata tokeththaninne zereththan gujo gelisha demmida.
- ❖ Wolayththa Zoonen Humbbo Woradan Ulliza Gaaze Zal77efe beettida gandzdzabe go7ettidi kaththa magaazane keexxi-keellidi kerationne kaththi hirayssiza aginatan shammi suudissidi qasse al77iza wodetan zaari bayzon lo7o gelishanne wodhe demmishe de7eettes;
- ✓ Wora denthofenne laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame ooso bolla peeshshiza wode wora dichchanaasinne nangganaas eqqida maabarati qommon nu denththidaytanne hara gelishata bantta maabara wogaaninne dereteththaa higger zempidi bantta yamatas ginateththan gaththeettes guussa.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demmissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyoo

silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

#### 14<sup>tho</sup> Qarawa Oyshata

1. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamefe beettiza go7atafe 2 xuma.
2. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamefe beettiza go7atafe haraafekka wora miththata gaaththan ulliza gaaze xuntti oykeththafe beettiza ikkonomenne de7osoho (ecology) baggara beettiza go7ata qanththara qonccisa;
3. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamefe beettiza issipeteththanne ikkonome go7atafe usafekka so-asatasinne bizza asatas beettiza go7atafe 2 xuma.

#### 14<sup>tho</sup> Qarawa Oyshata Zaarota

1. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraamefe beettiza go7atafe bayra byrati kaallidi licettida:
  - 1.1. Maabaran gidin bizzan maththi haaridi eessa muruta demo;
  - 1.2. Dereteththa tuurizime gelishata wogan oykkidi go7eteththi;
  - 1.3. Worata gaaththan ginateththan sawo dozata murutissidi gelisha demo;
  - 1.4. Worata gaaththan mehe kota dichchidi ginateththan go7eteththaninne meheta qachchi henththan mehe muruta dicho;

- 1.5. Dereteththaan medhettiza ooso qaadata gishidinne dichcha xaphota keexxi-keellidi ginateththan dereteththaa go7etanchcha udo;
  - 1.6. Medheta heeraa saphosi oykkidinne naagidi waaronne ushsha haaththata gujji keso;
  - 1.7. Carkko de7o laames iita naaqota teqeththan kaththa miththa muruta gujo;
  - 1.8. Carkko de7o laame gaason yaanaw dandda7iza payateththa danotafe bizzata so-asatanne dereteththaa nanggidi payateththay nanggettida asa buquray de7anaada dandda7iso;
  - 1.9. Giiga gidida heeraa carkko ho7oteththi de7anaa mala maado; hayssarakka heerata goshsha murutati payateththan polettana mala maado;
  - 1.10. Bantta wode naagida iranane awa wodet simmi yaana mala ootho;
  - 1.11. Carkko de7o laame gaason yiza medheta wonddetafe dereteththaa ashonne hhm.
2. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso  
Porogiraamefe beettiza go7atafe haraafekka ulliza gaaze wora miththata gaaththan xuntti oykeththafe beettiza ikkonomenne de7osoho baggara beettiza go7atafe ayfe ayfeti kaallidi licettida:
    - 2.1. Carkko de7o laame teqo;
    - 2.2. Alame karbboone zal77e giyan gelidi ulliza gaaze guuxisos ooththida oosos gandzdzabe cigo demo;
    - 2.3. Sa7a-saloy issipeteththan de7iza wogaanne shemppo tirppateththa zereththata payateththan naagonne h.h.m.
  3. Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso  
Porogiraamefe beettiza issipeteththanne ikkonome go7atafe usafekka

so-asatasinne bizza asatas beettiza go7atafe kaallidi licettidayti ayfe ayfeta:

- 3.1. Gelisha demisiza ooraththa oosota ooththidi bizzasinne so-asas buquranne unchcha medho;
- 3.2. Porogiraamezara oykettidi keexxi-keelettiza timirtte keeththatanne payateththa xaabata, woxa keeththata mala eqotatan sarida haggaza demo;
- 3.3. Porogiraameza gaason ogeta, waaro zarkketa, zarphphetanne h.h.m dichcha xaphota haggaza demo;
- 3.4. Porogiraamezi ehiza gujo maadota baggara inerjje qorophphiza cooceta go7eteththan sarida de7o demo.

## Qarawa Pinjja Kifile 15

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Salo-Gufantho (Alame) Deththan Oosettiza Misha Keso Ogeta**

Hachchi Timirtte Qoppoba

Ha timirtteza wurseththan ezgganchchati

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza mishatanne salo-gufantho deththan ooso bolla pee77ida misha keso ogeta yuushon xommoso demmana;
  2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza mishatanne he mishata salo-gufantho deththan ooso bolla pee77iza misha keso ogetan birshshanaw koyikko ay ay ooso ogeta kaallanaw koshshiyaakko akeekana;
  3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza mishata birshshiza wode woce darssonttanne dichcha oosota qohontta ogen poloy demmissiza go7aa xommosana;
  4. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza mishata birsheththaa xeellizayssan maado immiza kifileti, karbboone shammizaytinne porogiraameza poliza ka7oteththati ay qommo gisha ekkanaw beesizaakko erana.
- 
- ✓ Salo-gufantho deththan polettiza misha keso ogeti qoncce gidida ooso ogeta kaalettidi porogiraamezara oykettida gaason “Nu bolla mishay gakkides” giza kifileta woykko gishaa godata woykko ka7oteththata mishay keziza ogetakkoo;
  - ✓ Ha ooso ogeti misha maganata siyon, mazggabon, pilggeththaninne izetas hanotaa mala birsheththan poletteettes;



- ✓ Ha oosoti mishazi medhettida dereteththaafe ekkidi salo-gufantho deththan de7iza misha keso eqotata gakkanaw de7iza misha keso ogeta shiishshi oykkidayta;
- ✓ Gidofe attin, wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polon medhettiza mishati “Ha7i ooso bolla de7iza pirdda keeththa ogetafe kare gideettes,” guussu gidenna;
- ✓ Ha dere garssan de7iza misha keso ogetan birshshanaw metiza allalleti gaagganaw dandda7iza gishas, hayssantta mala wodetan qohetanachchati bizaso dhayontta mala salo-gufantho deththan polettiza misha keso ogetikka Magana shiishshanaw doy7a gididi de7eettes;
- ✓ Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraames ayfe qoppobay ulliza gaaze guuxison cililo ikkonome dhiisho gidikonne porogiraamezan bantta gisha ekkiza kifileti ubbay bantta dumma dumma koshshata ekkidi shiiqqeettes;
- ✓ Ha koshshata dummateththaafe denddidayssan qasse “Nu go7ay boshettides,” giza qofata oykkiza kifileti bantta go7aa bonchchissanaw misha denththidi Magana shiishshanaw dandda7eettes;
- ✓ Go7a gishetethan, wora buqorata la7an go7eteththa baggan, gade woykko wora godateththa baggan, karbboone zal77e baggan, worata ayso woykko bajate moodeththan, mussinna woykko caaqon zemppidi ciggonta agon gaaggiza dom77eththati bayra bayra mishanne ulo oyththa gaasota gidanaw danddayeettes;
- ✓ Misha gaasoti aykkokka gidin salo-gufantho deththan polettiza mille bagga misha keso ogeti zoreta (negotiation), maqaynthonne (mediation) ashechcha koxeththi (arbitration) geetettidi eretteettes;
- ✓ Mishati zoretan (negotiation) birshettiza wode heedzdzantho akaaley gelontta nam77u kifileti zoreteththan bantta mishaa birsheettes;
- ✓ Mishazi maqaynthon (mediation) birshettiza wode heedzdzantho akaaley cimateththan gelidi nam77u baggaakka qoridi maqaynththees;

- ✓ Maqayntho wode maqaynthiza cimay nam77u morkkettida kifileta iginththanaw dafeteththafe attin nam77ata shammiza maaceththi woththanawnne giddeetaa yegganaw silxxayney izas baawa;
- ✓ Mishati dere gaaththan haniza ashechcha koxeththan (arbitration) polettizaa gidikko, woce baggarakka gidin sinththa bagga nam77u kifileta gidдон de7ana gaheteththas iitontta ayfey beetees; gaasoykka ashechcha koxeththi nam7aakka shammiza maaceththata aaththizayssafekka bollan nam77u kifileta iginththidinne nam77aykka koxeththaa ekkidayssara ulo oyththata birshshidi baana mala ooththidi mishaa kessee;
- ✓ Hara baggara allalleti qommon nu denththida mille misha keso ogetan gidontta pirdda keeththan polettizaa gidikko, nam77u kifiletafe issay laththishin hankkoy qasse ladhdhidi xalla bees guussa; hayssa wode nam77atikka pirddaa ekkidaafe guye siththa bagga gaheteththas ulo oyththata birshshettanaa mala oosettiza oosoy baynddayssara ha nam77u kifileta gidдон de7iza ulo oyththay wurontta agganaw danddayees;
- ✓ Hayssa gishas allalleta pirdda keeththa baggara birsheththi wurseththa deththan ekettiza dooro gidanaw bessees guussa; sinththatidi mille bagga misha keso ogetan polanaw dafeteththi oosettanaw bessees;
- ✓ Gidikonne ashechcha koxeththi Itophphiyafe kare deretan hanizaa gidikko, woce baggara gidin wode eko baggara izaththoka nam77u kifileta gidдон sinththa baggas de7ana gaheteththata baggara iita naaqa gaththanayssi erettanaw bessees;
- ✓ Ka7oteththati, Alame Bankkey woykko hara dhoqqa deththa eqotati ooso caaqota qachchiza wode, misha keso ogetakka he caaqo sanadezan woththeettes;
- ✓ Porojekitezi sittara garssa deththa dereteththatas ganddzabe aaththanaa mala halchchidaa gidikko, ganddzabe ciggiza kifileti dereteththa wokkaletara ooso caaqon gelishinkka he caaqo sanadezan misha keso ogeti geeyyidi utteettes;

- ✓ Hayssa gishas, caaqozan gelida kifile isso issoy ba giddeetaa polontta aggizaa gidikko, he caaqoza qaalaa mala oyshettees guussa;
- ✓ Caaqozi salo-gufantho deththan gidiza wode qasse, misha keso eqota uteththasohoy porogiraamezi oosettiza derefe karen gidees; hayssika qohetanchcha dereteththatas woykko ka7oteththatas woce, wodenne tekinike erara gahettiza metota ehees guussa;
- ✓ Hayssafe denddidi kumeththara xeellishin, salo-gufantho dethan polettiza misha keso ogetan mishata birshshanaw qoppiza wode, guuththa wocera, qanththa woden, dichcha oosota qohontta ogen hanizayssa dooroy erateththi gidees;
- ✓ Haytantara oykettidayssan ka7oy mishasinne ulo oyththas gaththiza miishshati medhettonnta mala koshshiza naageththi ooththanaw bessees; ixxi iitidi medhettizaa gidikkokka ubbaakka toochchontta maachcha bolla gaththizayssanne wocenne wode qorophphiza oge kaallanaw koshshees.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallassan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Aamusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 15<sup>tho</sup> Qarawa Oyshata

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza misha gaasotafe 3 xuma.
2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza mishata salo-gufantho deththan polettiza misha keso ogetan birsheththi xeellizayssan porojekiteza poliza dereteththatinne ka7oteththati minththi oykkanaw bessiza ooso kaallodata qanththan qoncissa.
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza mishata salo-gufantho deththan polettiza mille misha keso ogetan birsheththas de7iza go7aa qoncissa.

## 15<sup>tho</sup> Qarawa Oyshata Zaarota

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza misha gaasotafe ayfe ayfeti kaallidi licettida:
  - 1.1. Go7a gisheteththi,
  - 1.2. wora buqorata la7an go7eteththa koshshu,
  - 1.3. gade woykko wora godaatheththa wuda,
  - 1.4. karbboone zal77en gaaggiza qofa dummateththata,
  - 1.5. worata ayso woykko oosotas bajate moodeththa wuda,
  - 1.6. mussinna woykko caaqon zemppidi ciggonta agon gaaggiza dom77eththata.
2. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza mishata salo-gufantho deththan

polettiza misha keso ogetan birsheththi xeellizayssan porojekiteza poliza dereteththatinne ka7oteththati minththi oykkanaw bessiza ooso kaallodati hayssafe garssan imettida:

- 2.1. Mishati/ulo oyththati pirdda keeththafe Karen de7iza mille misha keso ogetan birshettana mala dafeteththi udo koshshees;
  - 2.2. Mishati/ulo oyththati mille misha keso ogetan birshettontta ixkiko, xelli be7idi dere gaaththan de7iza higge ogetan kaalettidi birshanaw dafeteththi koshshees;
  - 2.3. Dere gaaththan de7iza misha keso ogeta kumeththi conggorshidi go7ettana koshshees;
  - 2.4. Ooso caaqo sanaden imettida ogen salo-gufantho deththa misha keso ogeta kaalerettidi salo-gufantho dehtan daannateththa silxxayney imettida akaales Magana shiishshidi birsheththi demo koshshees.
3. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode medhettanaw dandda7iza mishata salo-gufantho deththan polettiza mille misha keso ogetan birsheththas de7iza go7ay:
- 3.1. Koshshontta wocefenne wode xuussafe ashshees;
  - 3.2. Nam77u bagga kifiletikka bantta mishaa ashkkteththa ogen birshshidi sinththa baggas shine oykkontta mala ooththees;
  - 3.3. Maganaa kfifleta gidдон luxiza saroteththinne sidhe dhayssi de7ana mala udees;
  - 3.4. Nam77u bagga asatakka laththanchcha kessees; ayssi giikko, mooridaaddey maarota oychchidinne cimay iza bolla maaccidayssa wothon qohetenchcha misha kessidi iginiza gishasinne qohetanchchazi qasse illigen gelidi wudaza waaxeththanaafe mooranchchazas maarota immidinne iza mishay kezin iginidi biza gishas nam77aykka laththanchcha gideettes guussa.

## Qarawa Pinjja Kifile 16

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

## **Itophphiyan De7iza Misha Keso Ogeta**

Hachchi Timirtte Qoppoba

Ha timertteza wurseththan ezgganchchati

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polon dere deththan ooso bolla pee7anaw dandda7iza misha keso ogeta erana;
  2. Porogiraameza denththan medhettanaw dandda7iza mishata deren de7iza misha keso ogetan birshshiza wode kaallanaw koshshiza sinththa-guye polota xommosana;
  3. Mishata woce qorophphizanne dichcha ooso qohontta ogen birsheththas de7iza go7aa akeekana;
  4. Mishata zoretan (negotiation), maqaynthoninne (mediation) ashechcha koxeththan (arbitration) birshechcha ogeta minoteththanne laafateththaa xommosana;
  5. Misha kesoninne ulo oyththata birsheththan dere cimati, ammano kaaletthinne ka7oteththay ay gishata ekkanaw bessizaakko akeekana.
- 
- ✓ Nu dere Itophphiyy cora salo-gufantho deththa maachchatanne caaqota parramon sinththatiza dereta cifiran geladus;
  - ✓ Afirkka deththan dereya shameteththa garssan gelotta ba la7ateththaa naagada de7ida dere gidoyssi qasse ha sinththateththa cifiraas ba bagga gisha ekkees;
  - ✓ Itophphiyas eqotateththa woga (Higge-Manggiste) anqqaxe 13(2) bolla dereya parramida salo-gufantho deththa maachchatinne caaqo sanadeti dereys higgeta asho gididi ekkettizayssi geeyidi uttides;

- ✓ Hayssarakka, Alame Manggistte Carkko De7o Laame Caaqoy, Kiyotto Carkko De7o Laame Sanadey, Kankane Carkko De7o Laame Sanadeynne hara nu deriya parramada ekkida salo-gufantho deththa maachchatinne caaqoti nu derey higgeta asho gididi ekettida guussa;
- ✓ Gidikkonne hayssa guussi mishatinne ulo oyththati medhettiza wode, dere asati be allalleta ba deren de7iza ooso keeththataninne pirdda keeththatan birshshanaw dandda7okona guusu gidennakoo;
- ✓ Ubbarakka ha salo-gufantho deththa sanadeti yootizay mishatinne ulo oyththati medhettiza wode, salo-gufanthon yaanaafe sinththe deren de7iza misha keso ogeta garssafe doommidi conggorshshi go7ettanaw bessizayssakoo;
- ✓ Dere gaaththan de7iza mille bagga misha keso ogetikka salo-gufantho dethaytatho heeddzan shaaketteettes;
- ✓ Izetikka zoreta (negotiation), maqaynthonne (mediation) ashechcha koxeththa (arbitration);
- ✓ Nam77u kifileti bantta giddon medhettiza misha woykko ulo oyththi zoretan (negotiation) birshshanaw dandda7eettes guussa;
- ✓ Zoretan bishettontta ixshin, allaleza dere cimatas, ammano kaaletatas, woykkonne heeran misha kesos zarkkettida komites magannidi maqaynon (mediation) bantta wodenne ganddzabe wora olontta simmidi dichcha ooson gelanaw dandda7eettes guussa;
- ✓ Qommon denddida nam77u mille bagga misha keso ogetan allalley wurontta ixshiko, ashechcha koxeththi (arbitration) koxxanaas silxxayney imettida akaales magannidi izi immiza maachchaan birsheththi demmanaw dandda7ettees;
- ✓ Gidofe attin, ha heedzdu mille bagga misha keso ogeta go7ettinkka allallezi birshettontta ixshiko, allaleza kanddo mala pirdda keeththas, heera ayso zarkketas, mussinna-toysas, aafunththa naages woykko he allalleza birshshanaw silxxayney imettida ooso keeththatas magannidi allallezi birshshettana mala udanaw dandda7ettees;



- ✓ Hayssa gishas, wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame giigateththa shemppon, polo shemppon gidinkka gandzdabe cigo shemppotan bizzata, maabarata, dereteththata giddon mishay woykko ulo oyththi medhettizaa gidikko, koyrottidi birshshanaw bessizay nu deren de7iza misha keso ogetan gidanaw bessees guussa;
- ✓ Hayssa guussi qasse allalleza koyrottidi dere wogara birsheththan eesotidi dichcha ooson simo bessees guussakoo; hanontta ixizaa gidikko, allallezi pirdda keeththas bessizaa gidikko, pirdda keeththas; ayso keeththatas bessizaa gikko, ayso keeththatas magannidi birsheththi bessees guussa;
- ✓ Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraamera yaanaw dandda7iza mishatas eeso birsheththa ogeta medho xeellizayssan eeson gakettiza misha keso ogeti dereteththa sekiretaaraate baggara ciirettidi giigida;
- ✓ Killele deththankka killileza hanotaa shiishshi oykkida misha keso ogeti ciirettidi shiiqqiza gishas ha ogetan go7eteththi keehi maaddees guussa.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallasan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyoo silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Amusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

## 16<sup>tho</sup> Qarawa Oyshata

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame (REDD+) polo wode medhettanaw dandda7iza mishata birshshanaw maaddizanne salo-gufantho deththankka gidin nu deren de7iza 3 mille bagga misha keso ogeta xuma;
2. Ha porogiraameza gaason yaanaw dandda7iza mishata dere gaaththan de7iza misha keso ogetan birsheththas nu kaallanaw bessiza sinthe-guye polota qonccisa;
3. Mishata zoretan (negotiation), maqaynthoninne (mediation) ashechcha koxeththan (arbitration) birsheththa ogeta xeellizayssan issaa issaa polo kanddota paatta yoota.

## 16<sup>tho</sup> Qarawa Oyshata Zaarota

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame (REDD+) polo wode medhettanaw dandda7iza mishata birshshanaw maaddizanne salo-gufantho deththankka gidin nu deren de7iza 3 mille bagga misha keso ogeti
  - 1.1. zoreta (negotiation),
  - 1.2. maqaynthonne (mediation)
  - 1.3. ashechcha koxeththa (arbitration).
2. Ha porogiraameza gaason yaanaw dandda7iza mishata dere gaaththan de7iza misha keso ogetan bisheththas nu kaallanaw bessiza sinthe-guye poloti
  - 2.1. Koyrottidi allallezi nam77u kifileta zoretan (negotiation) wurana mala dafeteththi;

- 2.2. Zoretan wurontta ixkishin, nam77ata giddo heeddzantho akaaley gelida maqaynthon wursso;
  - 2.3. Ha7ikka allallezi maqaynthonkka birshettontta ixkiko woykko allaezi maqaynthos aadhdhontta mussinantta malanne asateththa maata yedheththata mala gidishin, allalleza xeellanaw silxxayney imettida eqotatas magannidi ashechcha koxeththan wursso.
3. Mishata zoretan (negotiation), maqaynthoninne (mediation) ashechcha koxeththan (arbitration) birsheththa ogeta xeellizayssan issaa issaa polo kanddoti kaallizayta:
    - 3.1. Mishati zoretan (negotiation) wuriza wode, nam77u baggati ba gidдон oothhiza zoretan wureesfe attin heeddzantho akaaley istta giddo zoreththanaaskka gidin maqaynththanaas gelenna. Zoreta wode giddessiza ooso oge kaallodaykka baawa. Aadhdhiza maachchatikka nam77u baggati may7idi ekkishin maacetteettes.
    - 3.2. Mishati maqaynthon (mediation) wuriza wode, nam77u baggata giddo heeddzantho akaaley maqaynthateththan geeles. Gidikonne ha heeddzantho akaalezi nam77u baggata sigissanaw dafeteththafe aadhdhidi giddessiza machchi woththanaw dandda7enna. Maqayntho wodekka giddesiza ooso oge kaalloday baawa.
    - 3.3. Mishati ashechcha koxeththan (arbitration) wuriza wode, allalleti xeellettizay xaafettida higen woykko caaqo qaalan gidees. Koxeththaa immizaykka koxxanaas silxxaney imettida akaale gidees. Nam77u baggata giddo gelidi koxxiza akaaley immiza koxeththay giddessizayssa nam77u baggati koyrofe eridi geleettes guussa. Ashechcha koxeththaa immiza akaaley higge eranchcha woykko kalthhiza higge eray de7iza akaale gidees.

## Qarawa Pinjja Kifile 17

Hayssi Inishetiv for Living Komiiniti Akishiney (ILKAY) Arbba Mincce Efi7emme Iradoone 90.9ra maadettidi inttes gaththiza Wora Denthofenne Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Baggan Xommoso Dhoqqisizanne Abbe Minththiza giigissokoo.

Giigissidayti: Guugge Gum7anaa Darotanne

Kaaza Kabbadanaa Dassale

Aaththizay: .....

Ha pinjeththaa wurseththan hachchi timirttezan aadhdhida kiitata yuushon mogota demissiza oyshati shiiqizayssa nu al77o ezgganchchatas erissiiddi intte ubbaykka ha timirtteza akeekan kaalettidi nu istuudiyo silkke 0468810288 bolla intte gisha ekkana mala imattoos.

**Arbba Mincce Yuusho Woradan Wora Denthofenne  
Laallanthofe Yiza Ulliza Gaaze Guuxiso Porogiraame Polo Wode  
Denddanaw Dandda7iza Mishatanne Ulo Oyththata  
Birshshanaw Maadiza Ogeta**

Hachchi Timirtte Qoppoba

Ha Timirtteza wurseththan ezgganchchati

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame polo wode gakkanaw dandda7iza mishata birshshanaw heeran de7iza misha keso ogeta akeekana;
  2. Porogiraamezan gakkanaw dandda7iza mishata heera misha keso ogetan birsheththas kaallanw bessiza siththe-guye maarata xommosana;
  3. Porogiraamezan gakkanaw dandda7iza mishata woce qorophphizanne dichcha ooso qohontta ogen birsheththi immiza go7aa erana;
  4. Porogiraamezan gakkanaw dandda7iza mishata zoretan (negotiation), maqaythoninne (mediation) ashechcha koxeththan (arbitration) wurssos de7iza minoteththanne laafateththaa akeekana;
  5. Maganata ekoninne mishata keson dere cimati, ammano kaaletathinne ka7oteththay ekkanaw bessiza gishaa baggan xommoso demmana.
- 
- ✓ Nu dere Itophphiyan minonne adussa wodetas ooso bolla pee7ida luxeththan allalle birshshiza misha keso ogeti de7izayssi erettes;
  - ✓ Ha ogeti moodenne moodenna ooso ogeta shiishshi oykkeettes;
  - ✓ Ha ogeta kaallidi kumeththa dere deththan ciirettida misha keso sanadetikka gidin killile deththan kezizayyssi porogiraamezan medhetiza mishata kessanaas qulpe massaarakkoo;

- ✓ Kumeththa dere deththan ciirettidayssikka gidin killile deththan keziza misha keso sanadey mishati ulofe geeyyi kezana mala dumma dumma komiteta zarkkeettes;
- ✓ Leemisos, qabale deththan qabale kaappo, milisha xifate keeththa kaappo, dere cima, ammano kaletha, wora dicho maabara wokkale, maccasata wokkale, qacinata wokkale, dichcha xaaba oosanchchanne hara koshshiza akaaleti de7iza komitey eqqizayssa kumeththa dere deththan ciirettida sanadey bessees;
- ✓ Medhettiza mishati koyro ha komitezas maganettidi birshetteettes;
- ✓ Ha komiteza maachchan birshettonnta ixkiko, issipeteththa pirdda keeththi woykko ayso eqotatas woykkonne yigibara gidin sittan moode pirdda keeththas aadhdhidi birshettana mala sanadezi woththees;
- ✓ Izaththoka qabalefe yigibara yiza mishatanne worada deththan medhettiza mishata birshshana mala worada aysay, higge xifate keeththa kaappoy, ashketeththanne ayso xifate keeththa kaappoy, goshshanne medheta buqura xifate keeththa kaappoy, heera naagonne wora dicho xifate keeththa kaappoy, haaththanne maadine xifate keeththa kaappoyne poolise xifate keeththa kaappoy de7iza komitey worada deththan eqqees;
- ✓ Hayssa gishas, wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame baggara yiza mishata kumeththa dere deththaninne killile deththan ciirettidi kezida misha keso ogetan birsheththi koshshsizayssanne maaddizayssa guussa.

Nu all77o ezgganchchato, hachchi timirtteza ongganaafe sinththe wona doomeththa bolla nu woththidayssada mogota demissiza oyshata ha7i shiishoos. Shiiqiza oyshatafe dooridinne koyrottidi zaaro immida 3 (heedzdzu) ezgganchchatas izetas moobayle silkketa bolla issas issas bira 100 (xeetu bira) carkko wodey kumees. Issi zaaranchchay issi gallassan bira 100fe (xeetu birafe) bollan demmanaw dandda7enna. Intte zaarotas nu istuudiyo

silkke paydo 046 881 02 88 n shocidi sittan intte gisha ekkanaw dandda7izayssa bonchchora erissoos.

Amusiso: zaaranchchati tamaare gidikko, istta koshsha mala mogotazi maxaafen laamettanaw dandda7ees.

### **17<sup>tho</sup> Qarawa Oyshata**

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason yaanaw dandda7iza mishatas heera deththan de7iza misha keso ogeta xuma;
2. Porogiraameza gaason gakkanaw dandda7iza mishata heera deththan de7iza misha keso ogetan birshshiza wode kaalettanaw bessiza sinththe-guye maarata qonccisa;
3. Porogiraameza gaason gakkanaw dandda7iza mishata heera deththan birsheththi xeellizayssan dere cimati, ammano kaaletthatinne ka7oteththay ekkanaw bessiza gishata qonccisa.

### **17<sup>tho</sup> Qarawa Oyshata Zaarota**

1. Wora denthofenne laallanthofe yiza ulliza gaaze guuxiso porogiraame gaason yaanaw dandda7iza mishatas heera deththan de7iza misha keso ogeti
  - 1.1. Zoreta (negotiation)
  - 1.2. Maqaynthonne (mediation)
  - 1.3. Ashechcha koxeththi (arbitration)
2. Porogiraameza gaason medhettanaw dandda7iza mishata heera deththan de7iza misha keso ogetan birshshiza wode kaalettanaw bessiza sinththe-guye maarati
  - 2.1. Koyrottidi allalleza nam77u baggati banttarkka uttidi zoretan (negotiation) wurssanaw dafeththi;

- 2.2. Allallezi zoretan wurontta ixkiko, bantta gidдон heeddzantho akaale ekkidi woykko heeddzantho akaaley gelin maqaynthon (mediation) birsheththi;
- 2.3. Maqaynthonkka wurontta ixkizaa gidikko, ashechcha koxeththan (arbitration) wurso.

Hayssanttan hanontta allalleta pirdda keeththatan birshshanaw dandda7ettees guussa.

3. Porogiraameza gaason medhettanaw dandda7iza mishata heeran de7iza misha keso ogetan birshsheththi xeellizayssan dere cimati, ammano kaaletatinne ka7oteththay koshshiza xeelli-be7onne naageteththi ubbaa ooththanaw bessees. Hayssankka kaallidi imettida wudata ha akaaleti polana mala izetafe gishay naagettees.
  - 3.1. Wogay bayndda naaqqo, nam77u baggatafe issaa shaakki maado, ixanne piila masatiza siyetata diggidi wogay boshettontta mala naageteththi ooththanaw koshshees.
  - 3.2. Ginatheththa wogaynne ka7oteththa higgey deshontta ooso bolla pee7anaw koshshees.
  - 3.3. Qohettidaytas, balatanne moorota kessi yootizaytasinne markkatas gidiza naagey oosettanaw bessees.
  - 3.4. Luxeththa ashketethth ehiza wogay ooso bolla pee7anaw bessees;
  - 3.5. Xilloti qohettontta malanne mooranchchati atti bontta mala koshshiza ooso ubbay oosettanaw bessees.
  - 3.6. Dere asati gatey bayndda perqqoteththaninne koshshontta wodenne ganddzabe kasarann wodhdhontta mala akeekay de7anaw koshshees.
  - 3.7. Qohetanchchati abbe laafata, maccasata, qeeri nayta, bolla qohetanchchata, wode cimata gidiza wode, izetas koshshiza gujo naagey immettanaw bessees; hhm.



**Nu Iradooneninne Shiishshi Oysetho Viidiyon Ootththida  
Xommoso Dicho Oosoza Yuushon Dereteththaa La7a Qofa**